

# WHEN INDIVIDUALS THRIVE, COMMUNITIES THRIVE

## EVERYBODY WINS WITH INDIVIDUAL PLACEMENT AND SUPPORT (IPS)

### What is IPS?

Individual Placement and Support (IPS) is a proven model of supported employment for people with mental health and substance use disorders. With a continuum of support, IPS helps job seekers find and keep jobs of their choosing.

### Key Benefits of IPS

- ▷ Average competitive employment rate of 55% compared to 25% in other vocational supports, according to 28 randomized trials.
- ▷ Long-term reduction in outpatient treatment.
- ▷ Increased income and job satisfaction.
- ▷ Correlation between employment and a reduction in disability claims.
- ▷ Correlation between desire to work as a solution for worker shortages.

### How Individuals Win

People with mental health and substance use disorders want to work — and employment has proven to play a pivotal role in their recovery. Beyond gaining independence and confidence, individuals in the IPS model have seen:

- ▷ Increased control of symptoms.
- ▷ Reduced hospitalization.
- ▷ Reduced substance use.
- ▷ Reduced use of mental health services.

### How Businesses Win

IPS helps businesses find qualified and motivated employees. Businesses also benefit by:

- ▷ Hiring employees with valuable and diverse skills and supports.
- ▷ Increasing their customer base.
- ▷ Promoting increased diversity, which research shows results in a more creative, productive workforce with high morale.
- ▷ Saving on worker's compensation or other insurance costs.

### How Communities Win

IPS is evidence-based and has proven to be an excellent investment in communities by:

- ▷ Reducing negative health outcomes.
- ▷ Reducing the use of community-funded assistance programs and Social Security payments.
- ▷ Decreasing the costs of mental health and substance use treatment.
- ▷ Showing that people with meaningful employment are more invested in their communities.

To learn more about IPS, how to implement it in your community, or to connect with the statewide support team, visit [dhs.wisconsin.gov/ips](https://dhs.wisconsin.gov/ips).