

# State of the Workforce Survey

February 12 – June 30, 2024

The Wisconsin Department of Health Services (DHS) is surveying agencies that provide long-term care for adults with intellectual and developmental disabilities. The results will help DHS learn how to improve the quality and stability of the workforce in organizations like yours.

## You're Invited to Participate

If your agency completes the survey, your data will be included in the final 2023 report released by National Core Indicators. You'll be able to see how the workforce statistics you submitted compare to data from Wisconsin and other states, plus overall survey averages.

- Services and wages
- Turnover
- Demographics
- Vacancy rates
- Benefits

The report will give you concrete data to cite when addressing staff turnover and advocating for wage increases. On completion, your agency will receive a "thank you" incentive—learn more at our upcoming webinar.

## Next Steps

### Attend the Webinar

We will host a survey kick-off webinar on Zoom on February 7, 2024. We'll preview the survey, describe the incentive, and review the timeframe for your participation.

**Register for the webinar:** [dhs.wisconsin.gov/webinar/register/WN\\_D5kLG2FIRPC2QW1hoRAhIQ](https://dhs.wisconsin.gov/webinar/register/WN_D5kLG2FIRPC2QW1hoRAhIQ).

### Take the Survey

Your agency will receive an email with a unique link to the survey the week of February 12, 2024. Make sure to complete all entries by June 30, 2024 to be included in the survey results. Late entries will not be accepted.

## About

National Core Indicators (NCI)<sup>®</sup> is a voluntary effort by public developmental disabilities agencies to measure and track their performance. Learn more and view workforce surveys from past years at [www.nationalcoreindicators.org](https://www.nationalcoreindicators.org).

## Questions?

For more information, email [DHSDMSWIARPAHCBS@dhs.wisconsin.gov](mailto:DHSDMSWIARPAHCBS@dhs.wisconsin.gov).