

Wisconsin Certified Direct Care Professional Program

Exceeding National and State Standards



Competencies	CDCP	National Programs												State Based-Programs														
		Wisconsin Certified Direct Care Professional (CDCP)	ARCH National Respite Guidelines	CMS DSW Core Competencies	College of Direct Support Core Curriculum	College of Personal Assistance and Caregiving	Dept. of Labor ETA Competency Model	LeadingAge's Personal Care Attending Competency Model	National Alliance for DSP Competencies	National Care Coordination Standards for CYSHCN	Nat'l Stds for Children & Youth with Special Health Care Needs	NCAPPS Five Competency Domains	PATHS Curriculum	PHI Competencies for Direct Care Workers	State-sponsored Personal Care Aide Training Curricula	The 5 Pillars of Direct Care Job Quality	AK—Alaska Core Competencies	AZ—Direct Care Workforce (DCW) Initiative	CO—Respite Provider Training Toolkit	IA—Prepare to Care	IL—REST Training Program	MA—CARE training for Respite Companions	NE—Lifespan Respite Program	NY—Using CBPR to Develop Core Competency Trainings	SC—Respite Coalition Respite Provider	WI—CLTS Waiver Program Core Curriculum	WI—Respite Care Association of Wisconsin (RCAW)	
This competency comparison was developed following a 2022 review of materials from the <i>Respite Provider Recruitment, Training and Retention Project</i> and input from a stakeholder listening session. See archrespite.org/respite-provider-recruitment-and-training-project . Competencies may have changed. Please consult the program's offerings for current information.																												
Background	★	↙	↙	↙	↙	↙								↙								↙	↙		↙		↙	
Care Setting	★																											
Communication	★	↙	↙	↙		↙	↙	↙		↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙			↙		↙		
Consumer and family caregiver role	★			↙	↙																	↙						
Consumer growth and well-being	★		↙	↙	↙		↙	↙	↙	↙	↙		↙		↙		↙	↙						↙		↙	↙	
Cultural competency	★	↙	↙	↙		↙							↙			↙			↙	↙	↙					↙	↙	
Ethics	★	↙	↙	↙		↙	↙					↙	↙		↙	↙	↙		↙	↙	↙					↙	↙	
Job duties	★	↙	↙	↙		↙	↙	↙			↙	↙	↙		↙	↙		↙	↙	↙	↙	↙		↙	↙	↙	↙	
Person-centered services	★	↙	↙	↙		↙	↙	↙		↙		↙	↙		↙			↙	↙	↙			↙			↙	↙	
Planning	★	↙		↙				↙	↙	↙		↙								↙								
Professional development	★		↙			↙	↙				↙		↙		↙	↙	↙		↙									
Professionalism	★	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙	↙					↙		↙	↙	
Safety	★		↙	↙	↙	↙	↙				↙	↙	↙		↙	↙	↙	↙	↙	↙	↙		↙	↙		↙	↙	
Self-care	★					↙						↙			↙				↙									

