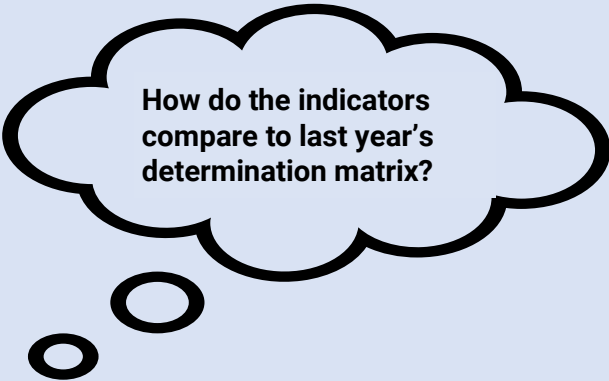


FACILITATION QUESTIONS FOR BIRTH TO 3 PROGRAM LEADERS



How do the indicators compare to last year's determination matrix?

Compared to your determination status last year, did your status?



Increase

What changes positively impact our results?

How do we make these practices consistent and sustainable?

How do our results compare to the state target for each area and indicator?



Decrease

What changes negatively impact our results?

What areas were negatively effective? What activities and practices are involved at these points within the program?

How do our results compare to the state target for each area and indicator?



Remain the same

Are we meeting requirements?

Is this a status that we expect or desire to be in?

What factors or practices impacted your determination status positively or negatively?



What do current practices related to each indicator look like for our team?

Are we doing things more similarly or different?

What will help us sustain or improve these practices and support consistency?

How consistent and standardized are your practices?



What do these activities look like for each practice?

Are we consistent individually and among each other? How do we know?

How can we support each other to move in this direction?

How can we prioritize in which areas we'd like to start making improvements?

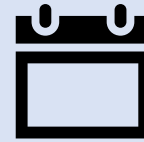
What strategies can our team implement to support areas we'd like to improve?

What resources are currently available to support these areas?

How will we monitor and communicate progress/changes?



What identified issues or focus areas will your program choose to address first?



What are the next steps to implement the new strategies we discussed?
How will we monitor and communicate progress/changes?
How might external stakeholders and referral partners be included to improve practices?

What action steps has your program identified and how will progress be monitored?



Who is responsible for action steps and monitoring?
How will we monitor and communicate progress/changes?
How might external stakeholders and referral partners be included to improve practices?
How can we as team ensure collaboration and engagement among the team?
What barriers might we encounter and how can we proactively identify solutions?

Resources:

Birth to 3 Program Child Outcomes Data - <https://dhs.wisconsin.gov/birthto3/reports/child-outcomes.htm>

County Performance Data - <https://dhs.wisconsin.gov/birthto3/reports/county.htm>

Outreach at a Glance - <https://dhs.wisconsin.gov/publications/p02704.pdf>

BCS Technical Assistance Center: DHSBCSTAC@dhs.wisconsin.gov