

# **Wisconsin Local Health Department Survey, 2012**



May 2014

Health Analytics Section  
Office of Health Informatics  
Division of Public Health  
Wisconsin Department of Health Services

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## Foreword

The Wisconsin Department of Health Services (DHS) is mandated by section 251.05, Wisconsin Statutes, to collect information annually from local health departments (LHDs). The 2012 Local Health Department Survey was conducted within DHS by the Office of Policy and Practice Alignment, Wisconsin Division of Public Health (DPH).

The Office of Policy and Practice Alignment distributed the 2012 survey to local health officers online via an online survey tool, which allowed the LHDs to submit their responses electronically. The 2012 survey was available electronically through Select Survey beginning October 30, 2013, and the final survey was completed on January 30, 2014. DPH Regional Office staff reviewed survey responses for errors and inconsistencies.

The information presented in this report is based on local health department responses to the 2012 annual survey. Included are tables showing financial data (revenues, expenses, local tax levies and per capita expenditures) and LHD staffing for 2012. All 88 LHDs in Wisconsin in 2012 responded to both the financial survey and the staffing survey. At the end of the report are copies of the survey instruments and the definitions provided to LHDs as a reference for their responses.

As noted above, all data shown are self-reported by the LHDs, with data verification provided by DPH Regional Office staff. Georgia Cameron, Regional Director, the Southeastern Regional Office, and Yvonne Eide, Regional Public Health Nurse Consultant, the Southern Regional Office, compiled and verified the data from the online survey.

This report was compiled by Yiwu Zhang in the Health Analytics Section of the Office of Health Informatics, DPH. Pat Nametz, in the DPH Bureau of Operations, edited the report. Milda Aksamitauskas, Health Analytics Section Chief, supervised report preparation in the DPH Bureau of Operation. Oskar Anderson, Director of the Office of Health Informatics, provided overall direction.

This report and other health statistics for Wisconsin are available online at <http://www.dhs.wisconsin.gov/stats/>. Comments, suggestions and requests for further information may be addressed to individual Regional Office Directors (<http://www.dhs.wisconsin.gov/localhealth/counties/regional.htm>) or to:

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**Local Health Department Revenues and Expenses**

**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2012**

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
STATE TOTAL	5,703,525		\$78,889,680	\$13.83	\$150,114,651	\$26.32	\$78,554,445	\$13.77	52.3%
ADAMS	20,797	No	\$350,661	\$16.86	\$697,139	\$33.52	\$346,478	\$16.66	49.7%
ASHLAND	16,063	No	\$414,547	\$25.81	\$1,008,569	\$62.79	\$594,022	\$36.98	58.9%
BARRON	45,928	No	\$992,579	\$21.61	\$1,257,251	\$27.37	\$264,672	\$5.76	21.1%
BAYFIELD	15,052	No	\$547,929	\$36.40	\$844,009	\$56.07	\$273,250	\$18.15	32.4%
BROWN	226,337	Yes	\$1,316,989	\$5.82	\$3,303,547	\$14.60	\$1,986,558	\$8.78	60.1%
De Pere	23,944	No	\$141,198	\$5.90	\$332,690	\$13.89	\$191,492	\$8.00	57.6%
BUFFALO	13,649	No	\$225,193	\$16.50	\$495,979	\$36.34	\$270,786	\$19.84	54.6%
BURNETT	15,457	No	\$252,842	\$16.36	\$665,348	\$43.05	\$412,506	\$26.69	62.0%
CALUMET	35,810	No	\$311,232	\$8.69	\$893,205	\$24.94	\$581,973	\$16.25	65.2%
CHIPPEWA	62,777	Yes	\$893,108	\$14.23	\$1,698,394	\$27.05	\$642,775	\$10.24	37.8%
CLARK	34,706	No	\$345,506	\$9.96	\$724,988	\$20.89	\$379,482	\$10.93	52.3%
COLUMBIA	56,835	No	\$396,905	\$6.98	\$761,611	\$13.40	\$374,789	\$6.59	49.2%
CRAWFORD	16,638	No	\$137,467	\$8.26	\$417,150	\$25.07	\$279,683	\$16.81	67.0%
DANE	491,555	No	\$5,144,636	\$10.47	\$15,109,895	\$30.74	\$9,451,466	\$19.23	62.6%
DODGE	80,245	No	\$477,262	\$5.95	\$994,833	\$12.40	\$437,671	\$5.45	44.0%
DOOR	27,867	No	\$299,459	\$10.75	\$1,016,501	\$36.48	\$717,042	\$25.73	70.5%
DOUGLAS	44,191	No	\$279,135	\$6.32	\$992,667	\$22.46	\$713,532	\$16.15	71.9%
DUNN	43,853	No	\$753,462	\$17.18	\$1,246,082	\$28.41	\$525,958	\$11.99	42.2%
EAU CLAIRE	99,260	No	\$1,924,834	\$19.39	\$4,659,649	\$46.94	\$2,719,622	\$27.40	58.4%
FLORENCE	4,358	No	\$86,753	\$19.91	\$232,036	\$53.24	\$145,283	\$33.34	62.6%
FOND DU LAC	101,955	Yes	\$2,024,421	\$19.86	\$3,209,531	\$31.48	\$1,134,286	\$11.13	35.3%
FOREST	9,197	No	\$161,272	\$17.54	\$376,760	\$40.97	\$200,427	\$21.79	53.2%
GRANT	51,436	Yes	\$1,413,554	\$27.48	\$1,806,104	\$35.11	\$392,550	\$7.63	21.7%
GREEN	36,863	No	\$494,976	\$13.43	\$643,547	\$17.46	\$133,924	\$3.63	20.8%
GREEN LAKE	19,106	Yes	\$249,311	\$13.05	\$589,684	\$30.86	\$340,373	\$17.81	57.7%
IOWA	23,726	No	\$95,403	\$4.02	\$305,253	\$12.87	\$209,850	\$8.84	68.7%
IRON	5,843	No	\$205,463	\$35.16	\$477,877	\$81.79	\$272,414	\$46.62	57.0%
JACKSON	20,523	No	\$247,796	\$12.07	\$542,078	\$26.41	\$294,282	\$14.34	54.3%
JEFFERSON	68,413	No	\$629,873	\$9.21	\$1,479,759	\$21.63	\$849,886	\$12.42	57.4%
Watertown	23,891	Yes	\$484,271	\$20.27	\$612,427	\$25.63	\$42,009	\$1.76	6.9%
JUNEAU	26,878	Yes	\$505,834	\$18.82	\$1,116,364	\$41.53	\$610,530	\$22.71	54.7%

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

\* No county health department.

\*\* Tax levy may be the difference between revenues and expenses.

\*\*\* Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2012.

## Local Health Department Revenues and Expenses

**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2012 (continued)**

LHD	Population	Fiscal Agent ****	Revenues		Expenses		Tax Levy ***		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
KENOSHA	166,823	Yes	\$6,000,770	\$35.97	\$7,484,347	\$44.86	\$1,483,577	\$8.89	19.8%
KEWAUNEE	20,637	No	\$141,316	\$6.85	\$348,112	\$16.87	\$204,290	\$9.90	58.7%
LA CROSSE	115,577	No	\$2,991,885	\$25.89	\$4,908,023	\$42.47	\$1,857,850	\$16.07	37.9%
LAFAYETTE	16,897	No	\$181,874	\$10.76	\$466,565	\$27.61	\$284,691	\$16.85	61.0%
LANGLADE	19,880	No	\$124,933	\$6.28	\$472,350	\$23.76	\$347,417	\$17.48	73.6%
LINCOLN	28,856	No	\$109,113	\$3.78	\$1,007,864	\$34.93	\$542,655	\$18.81	53.8%
MANITOWOC	81,437	No	\$701,677	\$8.62	\$1,623,970	\$19.94	\$922,293	\$11.33	56.8%
MARATHON	134,524	Yes	\$1,692,930	\$12.58	\$4,386,850	\$32.61	\$2,693,920	\$20.03	61.4%
MARINETTE	41,718	No	\$471,476	\$11.30	\$1,073,258	\$25.73	\$601,782	\$14.42	56.1%
MARQUETTE	15,394	No	\$84,385	\$5.48	\$369,317	\$23.99	\$284,932	\$18.51	77.2%
MILWAUKEE*									
Cudahy	18,247	No	\$677,290	\$37.12	\$965,096	\$52.89	\$267,377	\$14.65	27.7%
Franklin	35,520	No	\$119,880	\$3.38	\$601,059	\$16.92	\$481,179	\$13.55	80.1%
Greendale	14,123	No	\$55,624	\$3.94	\$319,165	\$22.60	\$263,541	\$18.66	82.6%
Greenfield	36,740	Yes	\$259,197	\$7.05	\$535,142	\$14.57	\$494,780	\$13.47	92.5%
Hales Corners	7,683	No	\$53,082	\$6.91	\$167,199	\$21.76	\$132,653	\$17.27	79.3%
Milwaukee City	595,425	No	\$15,619,701	\$26.23	\$20,207,731	\$33.94	\$12,157,349	\$20.42	60.2%
North Shore**	64,679	Yes	\$381,437	\$5.90	\$690,435	\$10.67	\$308,998	\$4.78	44.8%
Oak Creek	34,530	No	\$155,363.00	\$4.50	\$545,060.00	\$15.79	\$389,697.00	\$11.29	71.5%
St. Francis	9,452	No	\$59,997	\$6.35	\$160,735	\$17.01	\$158,837	\$16.80	98.8%
South Milwaukee	21,103	Yes	\$221,020	\$10.47	\$632,360	\$29.97	\$443,272	\$21.01	70.1%
Wauwatosa	46,320	No	\$163,133	\$3.52	\$1,356,863	\$29.29	\$1,193,730	\$25.77	88.0%
West Allis	64,500	Yes	\$911,657	\$14.13	\$2,305,994	\$35.75	\$2,214,600	\$34.33	96.0%
MONROE	45,056	No	\$530,156	\$11.77	\$839,818	\$18.64	\$308,597	\$6.85	36.7%
OCONTO	37,829	No	\$311,479	\$8.23	\$782,104	\$20.67	\$470,625	\$12.44	60.2%
ONEIDA	36,057	Yes	\$1,136,449	\$31.52	\$1,529,222	\$42.41	\$489,467	\$13.57	32.0%
OUTAGAMIE	117,910	No	\$1,016,163	\$8.62	\$1,823,780	\$15.47	\$807,617	\$6.85	44.3%
Appleton	72,810	No	\$507,682	\$6.97	\$1,317,647	\$18.10	\$809,965	\$11.12	61.5%
OZAUKEE	86,635	No	\$478,386	\$5.52	\$1,331,167	\$15.37	\$844,110	\$9.74	63.4%
PEPIN	7,465	No	\$140,387	\$18.81	\$305,186	\$40.88	\$163,387	\$21.89	53.5%

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

\* No county health department.

\*\* In 2012, the Shorewood/Whitefish Bay health department merged with the North Shore Health Department.

\*\*\* Tax levy may be the difference between revenues and expenses.

\*\*\*\* Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2012.

**Local Health Department Revenues and Expenses**

**Table 1. Local Health Department Revenues and Expenses, Wisconsin 2012 (continued)**

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
PIERCE	41,108	No	\$1,005,402	\$24.46	\$1,720,124	\$41.84	\$617,992	\$15.03	35.9%
POLK	44,241	Yes	\$1,379,505	\$31.18	\$2,177,740	\$49.22	\$815,380	\$18.43	37.4%
PORTAGE	70,806	No	\$1,230,880	\$17.38	\$2,558,656	\$36.14	\$1,327,776	\$18.75	51.9%
PRICE	14,055	Yes	\$571,999	\$40.70	\$979,214	\$69.67	\$407,215	\$28.97	41.6%
RACINE *									
Central Racine	58,206	No	\$522,437	\$8.98	\$934,720	\$16.06	\$398,941	\$6.85	42.7%
Racine City	81,045	No	\$1,153,171	\$14.23	\$2,509,443	\$30.96	\$1,295,461	\$15.98	51.6%
Western Racine	56,135	No	\$272,890	\$4.86	\$765,218	\$13.63	\$333,822	\$5.95	43.6%
RICHLAND	18,043	No	\$232,759	\$12.90	\$338,318	\$18.75	\$105,600	\$5.85	31.2%
ROCK	160,129	No	\$956,973	\$5.98	\$3,454,568	\$21.57	\$2,497,595	\$15.60	72.3%
RUSK	14,756	No	\$332,521	\$22.53	\$589,721	\$39.96	\$248,841	\$16.86	42.2%
ST. CROIX	84,856	No	\$975,273	\$11.49	\$1,687,407	\$19.89	\$712,134	\$8.39	42.2%
SAUK	61,994	Yes	\$921,413	\$14.86	\$1,465,030	\$23.63	\$602,031	\$9.71	41.1%
SAWYER	16,659	No	\$264,311	\$15.87	\$371,413	\$22.30	\$107,102	\$6.43	28.8%
SHAWANO-MENOMINEE****	46,133	No	\$440,650	\$9.55	\$754,313	\$16.35	\$304,181	\$6.59	40.3%
SHEBOYGAN	115,549	No	\$1,223,284	\$10.59	\$3,256,920	\$28.19	\$2,033,636	\$17.60	62.4%
TAYLOR	20,697	No	\$317,831	\$15.36	\$569,155	\$27.50	\$285,579	\$13.80	50.2%
TREMPEALEAU	28,986	No	\$381,663	\$13.17	\$587,502	\$20.27	\$181,519	\$6.26	30.9%
VERNON	29,865	No	\$443,856	\$14.86	\$618,372	\$20.71	\$174,516	\$5.84	28.2%
VILAS	21,485	Yes	\$283,350	\$13.19	\$677,333	\$31.53	\$393,983	\$18.34	58.2%
WALWORTH	102,530	No	\$746,113	\$7.28	\$1,471,177	\$14.35	\$725,064	\$7.07	49.3%
WASHBURN	15,907	No	\$441,945	\$27.78	\$782,201	\$49.17	\$340,256	\$21.39	43.5%
WASHINGTON	132,482	No	\$684,768	\$5.17	\$1,742,760	\$13.15	\$1,057,992	\$7.99	60.7%
WAUKESHA	390,914	No	\$1,229,032	\$3.14	\$3,558,570	\$9.10	\$2,305,559	\$5.90	64.8%
WAUPACA	52,381	Yes	\$811,471	\$15.49	\$1,271,894	\$24.28	\$460,423	\$8.79	36.2%
WAUSHARA	24,506	Yes	\$591,045	\$24.12	\$1,127,773	\$46.02	\$536,728	\$21.90	47.6%
WINNEBAGO*****	151,083	Yes	\$2,038,388	\$13.49	\$3,004,777	\$19.89	\$966,389	\$6.40	32.2%
Menasha	17,407	No	\$455,046	\$26.14	\$678,364	\$38.97	\$126,342	\$7.26	18.6%
WOOD	74,587	No	\$1,724,028	\$23.11	\$2,849,562	\$38.20	\$1,126,779	\$15.11	39.5%

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

\* No county health department.

\*\* Tax levy may be the difference between revenues and expenses.

\*\*\* Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

\*\*\*\* In 2012, the Shawano and Menominee county health departments merged, forming the Shawano-Menominee Counties Health Department.

\*\*\*\*\* In 2012, the Neenah and Oshkosh health departments merged with the Winnebago County Health Department.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2012.

**Local Health Department Staff**

**Table 2. Local Health Department Staff, Wisconsin 2012**

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
STATE TOTAL	5,703,525	2,281	4	246	576	678	395	386
ADAMS	20,797	23	11.0	1	3	11	3	5
ASHLAND	16,063	19	12.0	2	3	5	2	7
BARRON	45,928	15	3.3	2	5	6	0	2
BAYFIELD	15,052	16	11.0	1	4	5	2	4
BROWN	226,337	38	1.7	4	13	12	6	3
De Pere	23,944	13	5.4	7	2	3	0	1
BUFFALO	13,649	17	12.0	2	1	2	6	6
BURNETT	15,457	8	5.2	2	3	2	1	0
CALUMET	35,810	15	4.2	3	5	1	3	3
CHIPPEWA	62,777	28	4.5	2	5	10	2	9
CLARK	34,706	12	3.5	1	4	2	4	1
COLUMBIA	56,835	17	3.0	2	4	5	4	2
CRAWFORD	16,638	10	6.0	4	4	0	0	2
DANE	491,555	188	3.8	13	41	37	81	16
DODGE	80,245	16	2.0	3	6	3	3	1
DOOR	27,867	15	5.4	1	6	3	2	3
DOUGLAS	44,191	12	2.7	2	3	5	0	2
DUNN	43,853	21	4.8	1	4	10	2	4
EAU CLAIRE	99,260	61	6.1	9	15	16	14	7
FLORENCE	4,358	5	11.0	1	0	3	0	1
FOND DU LAC	101,955	45	4.4	1	0	30	8	6
FOREST	9,197	8	8.7	1	1	3	1	2
GRANT	51,436	42	8.2	2	9	18	8	5
GREEN	36,863	10	2.7	1	4	1	1	3
GREEN LAKE	19,106	7	3.7	1	3	3	0	0
IOWA	23,726	5	2.1	1	2	1	0	1
IRON	5,843	8	14.0	1	1	4	0	2
JACKSON	20,523	7	3.4	2	3	2	0	0
JEFFERSON	68,413	24	3.5	2	8	1	9	4
Watertown	23,891	10	4.2	1	1	4	3	1
JUNEAU	26,878	22	8.2	2	4	10	4	2

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

\* No county health department.

Staffing information includes both health department employees and contracted personnel.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2012.

## Local Health Department Staff

**Table 2. Local Health Department Staff, Wisconsin 2012 (continued)**

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
KENOSHA	166,823	50	3.0	4	18	17	5	6
KEWAUNEE	20,637	9	4.4	1	1	4	2	1
LA CROSSE	115,577	69	6.0	1	11	29	18	10
LAFAYETTE	16,897	9	5.3	1	4	2	1	1
LANGLADE	19,880	6	3.0	1	3	0	0	2
LINCOLN	28,856	20	6.9	1	8	2	6	3
MANITOWOC	81,437	23	2.8	2	9	4	5	3
MARATHON	134,524	50	3.7	5	15	17	6	7
MARINETTE	41,718	10	2.4	1	4	4	0	1
MARQUETTE	15,394	7	4.5	1	3	1	0	2
MILWAUKEE*								
Cudahy	18,247	18	9.9	1	3	6	5	3
Franklin	35,520	11	3.1	1	7	2	0	1
Greendale	14,123	8	5.7	1	4	1	1	1
Greenfield	36,740	23	6.3	12	4	5	0	2
Hales Corners	7,683	5	6.5	1	1	2	0	1
Milwaukee City	595,425	278	4.7	43	58	75	49	53
North Shore**	64,679	10	1.5	1	5	3	0	1
Oak Creek	34,530	13	3.8	1	6	2	0	4
St. Francis	9,452	6	6.3	1	1	2	1	1
South Milwaukee	21,103	9	4.3	1	3	3	0	2
Wauwatosa	46,320	15	3.2	3	6	4	0	2
West Allis	64,500	34	5.3	3	10	10	5	6
MONROE	45,056	12	2.7	1	6	2	1	2
OCONTO	37,829	11	2.9	1	3	5	1	1
ONEIDA	36,057	23	6.4	2	5	9	2	5
OUTAGAMIE	117,910	26	2.2	2	8	7	6	3
Appleton	72,810	21	2.9	1	10	7	0	3
OZAUKEE	86,635	18	2.1	3	7	5	0	3
PEPIN	7,465	8	11.0	1	2	2	1	2

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

\* No county health department.

\*\* In 2012, the Shorewood/Whitefish Bay health department merged with the North Shore Health Department.

Staffing information includes both health department employees and contracted personnel.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2012.



## Local Health Department Staff

<b>LHD</b>	<b>Population</b>	<b>Total Staff</b>	<b>Staff per 10,000 Pop.</b>	<b>Administrator Staff</b>	<b>Public Health Nurse Staff</b>	<b>Other Professional Staff</b>	<b>Para-professional Staff</b>	<b>Support Staff</b>
PIERCE	41,108	29	7.1	1	6	10	1	11
POLK	44,241	30	6.8	2	7	13	3	5
PORTAGE	70,806	79	11.0	4	12	41	16	6
PRICE	14,055	18	13.0	2	4	3	4	5
RACINE*								
Central Racine	58,206	12	2.1	1	6	3	1	1
Racine City	81,045	33	4.1	5	5	14	3	6
Western Racine Co.	56,135	13	2.3	1	2	2	0	8
RICHLAND	18,043	7	3.9	1	2	2	1	1
ROCK	160,129	39	2.4	5	15	12	0	7
RUSK	14,756	12	8.1	2	1	5	0	4
ST. CROIX	84,856	29	3.4	3	7	9	7	3
SAUK	61,994	48	7.7	4	5	10	4	25
SAWYER	16,659	13	7.8	8	3	1	0	1
SHAWANO-MENOMINEE**	46,133	12	2.6	1	1	5	2	3
SHEBOYGAN	115,549	37	3.2	4	15	5	5	8
TAYLOR	20,697	12	5.8	1	3	4	2	2
TREMPEALEAU	28,986	16	5.5	1	2	8	4	1
VERNON	29,865	18	6.0	1	6	3	6	2
VILAS	21,485	21	9.8	1	2	4	12	2
WALWORTH	102,530	27	2.6	3	8	5	5	6
WASHBURN	15,907	9	5.7	2	3	1	0	3
WASHINGTON	132,482	43	3.2	5	10	13	8	7
WAUKESHA	390,914	58	1.5	5	21	13	8	11
WAUPACA	52,381	23	4.4	3	3	9	4	4
WAUSHARA	24,506	17	6.9	1	6	5	1	4
WINNEBAGO***	151,083	41	2.7	1	18	14	0	8
Menasha	17,407	16	9.2	1	4	1	10	0
WOOD	74,587	30	4.0	1	7	13	4	5

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

\* No county health department.

\*\* In 2012, the Shawano and Menominee county health departments merged, forming the Shawano-Menominee Counties Health Department.

\*\*\* In 2012, the Neenah and Oshkosh health departments merged with the Winnebago County Health Department.

Staffing information includes both health department employees and contracted personnel.  
 County health departments appear in capital letters. Municipal health departments are indented.  
 The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.  
 Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2012.

**Local Health Department FTEs**

<b>Table 3. Local Health Department FTE (Full-Time Equivalent) Staff, Wisconsin 2012</b>								
<b>LHD</b>	<b>Population</b>	<b>Total FTEs</b>	<b>FTEs per 10,000 Pop.</b>	<b>Administrator FTEs</b>	<b>Public Health Nurse FTEs</b>	<b>Other Professional FTEs</b>	<b>Para-professional FTEs</b>	<b>Support FTEs</b>
<b>STATE TOTAL</b>	5,703,525	1765.3	3.1	227	510.2	492.6	216.5	318.9
ADAMS	20,797	9.4	4.5	1.0	2.1	4.4	0.7	1.2
ASHLAND	16,063	9.8	6.1	2.0	3.0	2.7	0.2	1.9
BARRON	45,928	13.0	2.8	1.2	3.8	6.0	0.0	2.0
BAYFIELD	15,052	11.3	7.5	1.0	2.2	3.9	0.6	3.5
BROWN	226,337	37.1	1.6	4.0	12.7	11.7	5.8	3.0
De Pere	23,944	8.5	3.6	4.8	1.6	1.4	0.0	0.8
BUFFALO	13,649	5.6	4.1	1.1	1.0	1.8	1.7	0.1
BURNETT	15,457	7.5	4.9	2.0	2.6	2.0	0.9	0.0
CALUMET	35,810	12.1	3.4	3.0	4.8	0.6	1.2	2.5
CHIPPEWA	62,777	18.5	2.9	2.0	4.7	4.6	0.8	6.4
CLARK	34,706	8.3	2.4	1.0	3.8	2.0	0.5	1.0
COLUMBIA	56,835	12.6	2.2	2.0	4.0	2.8	1.8	2.0
CRAWFORD	16,638	9.0	5.4	4.0	4.0	0.0	0.0	1.0
DANE	491,555	134.3	2.7	13.0	35.6	35.8	35.6	14.3
DODGE	80,245	11.9	1.5	1.3	5.2	1.8	2.6	1.0
DOOR	27,867	11.9	4.3	1.0	5.1	1.8	1.7	2.3
DOUGLAS	44,191	9.0	2.0	1.5	3.0	3.5	0.0	1.0
DUNN	43,853	16.9	3.8	1.0	3.9	7.4	1.1	3.5
EAU CLAIRE	99,260	48.5	4.9	8.6	13.6	14.2	5.7	6.5
FLORENCE	4,358	3.0	6.8	1.0	0.0	1.0	0.0	1.0
FOND DU LAC	101,955	33.9	3.3	1.0	0.0	21.5	5.8	5.6
FOREST	9,197	5.8	6.3	1.0	1.0	1.6	0.2	2.0
GRANT	51,436	27.3	5.3	2.0	8.8	8.0	4.0	4.5
GREEN	36,863	8.3	2.2	1.0	3.6	0.5	0.2	3.0
GREEN LAKE	19,106	5.6	2.9	1.0	2.8	1.9	0.0	0.0
IOWA	23,726	4.1	1.7	1.0	2.0	0.1	0.0	1.0
IRON	5,843	4.6	7.9	1.0	1.0	1.1	0.0	1.5
JACKSON	20,523	6.4	3.1	2.0	2.4	2.0	0.0	0.0
JEFFERSON	68,413	19.8	2.9	2.0	7.6	1.0	5.2	4.0
Watertown	23,891	7.8	3.3	1.0	1.0	3.8	1.0	1.0
JUNEAU	26,878	10.6	3.9	2.0	3.0	3.4	0.8	1.5

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.  
 \* No county health department.

Staffing information includes both health department employees and contracted personnel.  
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 The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.  
 Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2012.

**Local Health Department FTEs**

**Table 3. Local Health Department FTE Staff, Wisconsin 2012 (continued)**

<b>LHD</b>	<b>Population</b>	<b>Total FTEs</b>	<b>FTEs per 10,000 Pop.</b>	<b>Administrator FTEs</b>	<b>Public Health Nurse FTEs</b>	<b>Other Professional FTEs</b>	<b>Para-professional FTEs</b>	<b>Support FTEs</b>
KENOSHA	166,823	47.2	2.8	4.0	16.1	16.4	4.8	6.0
KEWAUNEE	20,637	4.6	2.2	1.0	1.0	1.6	0.5	0.5
LA CROSSE	115,577	64.6	5.6	1.0	11.0	27.0	13.6	12.0
LAFAYETTE	16,897	6.2	3.7	1.0	3.4	0.7	0.1	1.0
LANGLADE	19,880	5.6	2.8	1.0	2.8	0.0	0.0	1.8
LINCOLN	28,856	12.4	4.3	1	6.6	2	0.2	2.6
MANITOWOC	81,437	19.7	2.4	2.0	8.1	3.2	4.0	2.5
MARATHON	134,524	43.7	3.2	5.0	12.3	16.0	4.1	6.3
MARINETTE	41,718	10.0	2.4	1.0	4.0	4.0	0.0	1.0
MARQUETTE	15,394	6.5	4.2	1.0	2.5	1.0	0.0	2.0
MILWAUKEE*								
Cudahy	18,247	14.1	7.7	1.0	3.0	3.8	3.3	3.0
Franklin	35,520	13.7	3.8	1.0	11.1	0.6	0.0	1.0
Greendale	14,123	4.3	3.1	1.0	1.9	0.2	0.2	1.0
Greenfield	36,740	6.7	1.8	1.0	2.5	1.7	0.0	1.5
Hales Corners	7,683	2.4	3.1	1.0	0.6	0.2	0.0	0.6
Milwaukee City	595,425	267.9	4.5	43.0	55.8	71.5	42.2	55.4
North Shore**	64,679	8.4	1.3	1.0	4.2	2.2	0.0	1.0
Oak Creek	34,530	7.4	2.1	1.0	3.3	1.6	0.0	1.5
St. Francis	9,452	2.8	3.0	1.0	1.0	0.5	0.2	0.1
South Milwaukee	21,103	6.5	3.1	1.0	3.0	1.1	0.0	1.4
Wauwatosa	46,320	12.9	2.8	3.0	5.5	2.9	0.0	1.5
West Allis	64,500	30.1	4.7	5.0	8.4	8.0	2.8	5.9
MONROE	45,056	11.1	2.5	1.0	5.6	2.0	1.0	1.5
OCONTO	37,829	10.6	2.8	1.0	3.0	4.8	0.8	1.0
ONEIDA	36,057	18.8	5.2	2.0	4.8	6.6	0.4	5.0
OUTAGAMIE	117,910	25.0	2.1	2.0	7.0	6.1	7.4	2.5
Appleton	72,810	14.9	2.0	1.0	6.0	6.3	0.0	1.6
OZAUKEE	86,635	15.1	1.7	3.0	6.2	3.8	0.0	2.1
PEPIN	7,465	3.5	4.7	0.8	1.3	0.5	0.0	1.0

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.  
 \* No county health department.  
 \*\* In 2012, the Shorewood/Whitefish Bay health department merged with the North Shore Health Department.

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**Local Health Department FTEs**

<b>Table 3. Local Health Department FTE Staff, Wisconsin 2012 (continued)</b>								
<b>LHD</b>	<b>Population</b>	<b>Total FTEs</b>	<b>FTEs per 10,000 Pop.</b>	<b>Administrator FTEs</b>	<b>Public Health Nurse FTEs</b>	<b>Other Professional FTEs</b>	<b>Para-professional FTEs</b>	<b>Support FTEs</b>
PIERCE	41,108	18.7	4.5	1.0	5.3	4.1	0.0	8.2
POLK	44,241	26.0	5.9	2.0	6.4	11.6	1.4	4.6
PORTAGE	70,806	36.1	5.1	4.0	3.0	9.5	13.6	6.0
PRICE	14,055	14.4	10.0	1.5	3.9	1.2	2.8	5.0
Racine*								
Central Racine	58,206	10.3	1.8	1.0	5.9	2.0	1.0	0.4
Racine City	81,045	29.4	3.6	5.0	4.6	11.8	2.1	5.9
West Racine	56,135	12.0	2.1	1.0	1.5	2.0	0.0	7.5
RICHLAND	18,043	5.4	3.0	1.0	2.0	1.1	0.3	1.0
ROCK	160,129	37.2	2.3	5.0	14.4	11.2	0.0	6.6
RUSK	14,756	7.2	4.9	2.0	1.0	2.9	0.0	1.3
ST. CROIX	84,856	21.2	2.5	3.0	6.6	7.0	2.1	2.5
SAUK	61,994	29.7	4.8	4.0	4.7	8.6	1.0	11.4
SAWYER	16,659	10.2	6.1	6.6	3.0	0.4	0.0	0.2
SHAWANO-MENOMINEE**	46,133	10.5	2.3	1.0	1.0	4.5	1.5	2.5
SHEBOYGAN	115,549	32.1	2.8	4.0	13.8	5.0	1.3	8.0
TAYLOR	20,697	6.6	3.2	1.0	1.9	2.1	0.0	1.7
TREMPEALEAU	28,986	9.3	3.2	1.0	2.0	3.5	1.8	1.0
VERNON	29,865	9.7	3.2	1.0	5.0	1.2	0.4	2.0
VILAS	21,485	19.0	8.8	1.0	2.0	4.0	10.5	1.5
WALWORTH	102,530	19.0	1.9	2.8	5.3	4.6	0.8	5.6
WASHBURN	15,907	7.5	4.7	1.3	3.0	1.0	0.0	2.3
WASHINGTON	132,482	22.6	1.7	5.0	8.8	3.8	1.9	3.3
WAUKESHA	390,914	40.5	1.0	5.0	18.6	5.0	3.9	8.1
WAUPACA	52,381	14.8	2.8	2.7	3.0	5.3	0.8	3.1
WAUSHARA	24,506	15.4	6.3	1.0	6.0	4.3	0.2	4.0
WINNEBAGO***	151,083	37.6	2.5	1.0	16.2	12.8	0.0	7.6
Menasha	17,407	8.9	5.1	1.0	3.4	1.0	3.5	0.0
WOOD	74,587	25.4	3.4	1.0	6.5	11.0	2.6	4.4

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

\* No county health department.

\*\* In 2012, the Shawano and Menominee county health departments merged, forming the Shawano-Menominee Counties Health Department.

\*\*\* In 2012, the Neenah and Oshkosh health departments merged with the Winnebago County Health Department.

Staffing information includes both health department employees and contracted personnel.  
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## Demographic Information of Local Health Department Employees

**Table 4. Local Health Department Employees by Race and Ethnicity by Division of Public Health Region, Wisconsin 2012**

Region	White (Non- Hispanic)	African American	Asian	American Indian/ Alaska Native	Native Hawaiian/ Pacific Islander	Hispanic	Other	Unknown	Total
	Northeastern	344	0	9	0	2	10	0	21
Northern	216	0	4	0	0	2	2	87	311
Southeastern	473	80	10	4	0	31	3	83	684
Southern	332	5	9	0	1	15	0	126	488
Western	334	0	7	0	2	1	1	50	395
<b>Total</b>	1,699	85	39	4	5	59	6	367	2,264

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

**Table 5. Local Health Department Employees by Age by Division of Public Health Region, Wisconsin 2012**

Region	Age					Total
	< 40	40-49	50-59	60+	Unknown	
Northeastern	84	83	143	53	23	386
Northern	67	50	70	37	87	311
Southeastern	185	125	216	75	83	684
Southern	113	84	100	65	126	488
Western	93	102	110	39	51	395
All	542	444	639	269	370	2,264

Source: Wisconsin Local Health Department Survey, 2012; Division of Public Health, Department of Health Services.

A listing of counties included in each Division of Public Health region is available at

<http://www.dhs.wisconsin.gov/localhealth/counties/regional.htm>

- In calendar year 2012, local health departments in Wisconsin hired 201 new employees.
- Fifty-four (54) employees in Wisconsin local health departments retired in 2012.
- In 2012, 265 current employees in Wisconsin local health departments were eligible to retire (age 55 and above).

## Local Health Department Service Levels

- In 2012, 4 out of 88 (5%) Wisconsin local health departments provided only basic Level I services (see Appendix for the definition of three levels); 53 LHDs (60%) also provided Level II services; and the remaining 31 LHDs (35%) provided all three levels of services.

**Table 6. Local Health Departments by Level of Services, Wisconsin, 2006-2012**

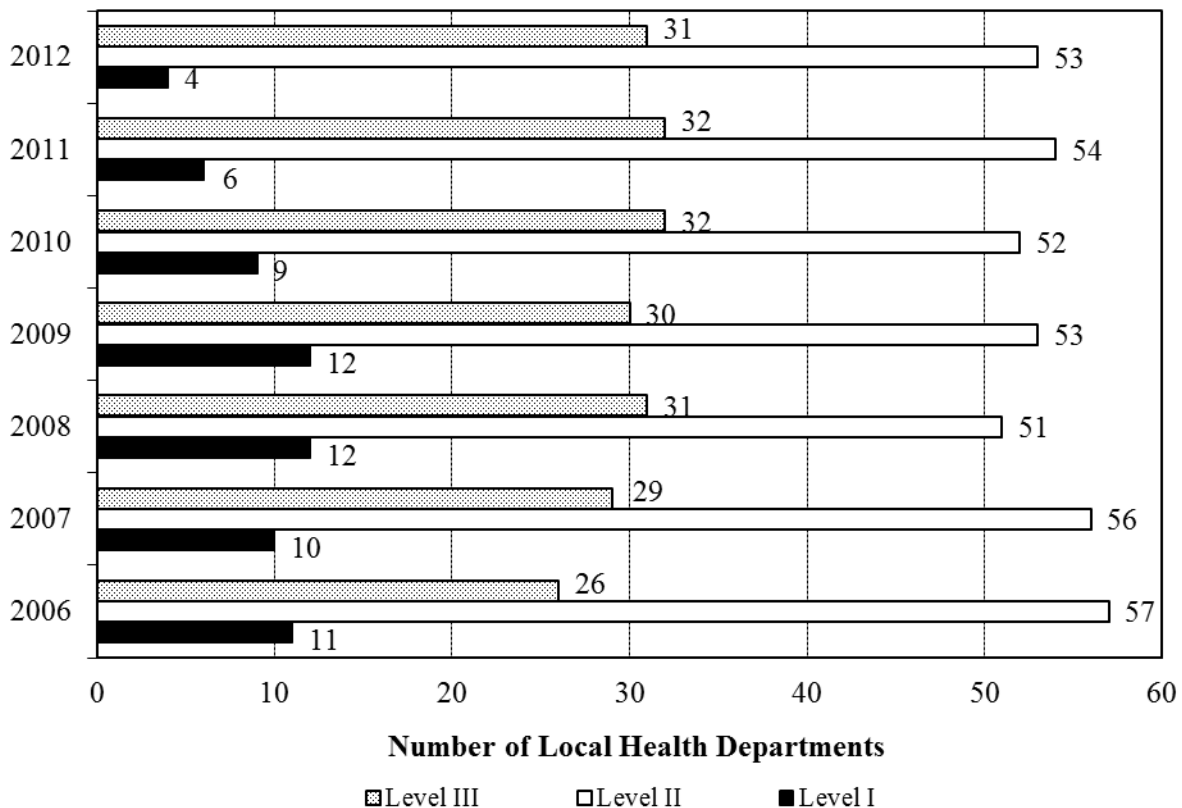
	2006		2007		2008		2009		2010		2011		2012	
Level I	11	12%	10	11%	12	13%	12	13%	9	10%	6	7%	4	5%
Level II	57	61%	56	59%	51	54%	53	56%	52	56%	54	59%	53	60%
Level III	26	28%	29	31%	31	33%	30	32%	32	34%	32	35%	31	35%
<b>All LHDs</b>	<b>94</b>	<b>100%</b>	<b>95</b>	<b>100%</b>	<b>94</b>	<b>100%</b>	<b>95</b>	<b>100%</b>	<b>93</b>	<b>100%</b>	<b>92</b>	<b>100%</b>	<b>88</b>	<b>100%</b>

Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Percent total may not add to 100 due to rounding.

Note: Wisconsin administrative code (DHS 140, Required Services of Local Health Departments) specifies required services for each of three levels of local health departments. Under s. 251.05 (2), Wis. Stats., all local health departments are to provide at least Level I services, while Level II and Level III local health departments are to provide additional services. Refer to the Appendix in this report, page 22, for the details of Level I, II, and III service levels. (Section 251.05, Wis. Stats., is available at <http://docs.legis.wisconsin.gov/statutes/statutes/251.pdf>.)

**Chart. Local Health Departments by Level of Services, Wisconsin, 2006-2012**



Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

<b>Local Health Department Financial Survey, Calendar Year 2012</b>	
<b>1. LOCAL AGENCY INFORMATION</b>	
Name of Local Health Department	
Name of Person Completing Survey	
Position of Person Completing Survey	
Telephone of Person Completing Survey	
E-mail of Person Completing Survey	
<b>2. CONSORTIA INFORMATION</b>	
Are you a fiscal agent for a multi-jurisdictional consortium for public health programs or services?	___ Yes    ___ No
<b>3. REVENUES. Please report the revenues received by your agency in calendar year 2012. Include only your agency's share of consortia funds. Exclude all home health care and personal care funds.</b>	
a. Federal Revenue Dollars	
b. State Revenue Dollars	
c. Fees for Services	
d. Donations reported as part of your annual budget	
e. Grants from Non-governmental Sources	
<b>TOTAL AGENCY REVENUES. This should be the total of all the above revenues. Do not include local tax levy.</b>	
<b>4. EXPENSES. Please report the expenses incurred by your agency in calendar year 2012. Include only your agency's share of consortia expenses. Exclude all home health care and personal care expenses. See definitions.</b>	
a. Personnel Expense Dollars	
b. Contracted Personnel and Services	
c. Other Expenses	
<b>TOTAL AGENCY EXPENSES</b>	
<b>5. LOCAL TAX LEVY</b> If not provided, the following information will be used to calculate your agency's local tax levy by taking the difference between total revenues and total expenses and adjusting for carry-over, and unspent revenues.	
a. 2011 Carry-Over Amount	
b. 2012 Unspent Revenues	
<b>c. 2012 Local Tax Levy</b>	

**Survey Instrument**

<b>Local Health Department Financial Survey — Definitions/Examples</b>			
	Category	Definition	Examples
<b>REVENUES</b>	Federal dollars	Federal grant from the Federal Government directly or as a pass through from State Government. For bioterrorism consortia funds: include only your individual agency's share of these funds.	MCH Block Grant, PHHS - Block Grant, CDC Breast and Cervical Cancer, WIC
	State dollars	State GPR funds granted to local governments.	Childhood Lead, Well Woman funds, POCAN, Tobacco
	Fees for service	Payments received from a party for services provided. Do not report any revenues for home health care or personal care.	License fees, Insurance payments, Medicare/Medicaid
	Donations	Monies received as a donation/gift. Only include if it is reported as part of your agency's annual budget.	Estate gift
	Grants from non-Governmental sources	Grants received from a nongovernmental unit.	CAP fund, United Way, RWJ Foundation, Kellogg Foundation
<b>EXPENSES may include the following:</b>	Personnel	Costs associated with employees including salary/wages and benefits. Do not report any expenses for home health care or personal care.	
	Contracted Personnel and Services	Costs associated with contracted personnel (workers not considered to be agency employees) and other contracted services. Do not report any expenses for home health care or personal care.	
	Examples of "Other"	Rent, utilities, insurance costs.	
		Any expenditures that meet your agency's definition of a capital expenditure.	
	All other expenses not included in any other area.		



**Survey Instrument**

<b>Local Health Department Staffing Survey 2012</b>		
<b>LOCAL AGENCY INFORMATION</b>		
Name of Local Health Department		
Name of Person Completing Survey		
Position of Person Completing Survey		
Telephone of Person Completing Survey		
E-mail of Person Completing Survey		
How many Health Department Staff or Contracted Personnel are bilingual or function as a translator at certain times? This is NOT their primary classification but they have the capability. Indicate only the Number of Staff (whole number only), if applicable.	<b>Health Department Staff</b>	<b>Contracted Personnel</b>
How many Health Department Staff members belong to the following age groups? Indicate only the Number of Staff (whole number only).	<b>Health Department Staff</b>	<b># of Staff</b>
	Under 40 Years of Age	
	40 – 49	
	50 – 59	
	60 Years and Older	
How many Health Department Staff members belong to the following race/ethnic groups? Indicate only the Number of Staff (whole number only).	<b>Health Department Staff</b>	<b># of Staff</b>
	White non-Hispanic	
	Hispanic	
	Black or African American	
	American Indian or Alaska Native	
	Asian	
	Native Hawaiian or Other Pacific Islander	
	Other races	
Two or more races		

**Survey Instrument**

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<b>STAFFING INFORMATION Staffing Function</b>	<b>Health Department Staff Only</b>		<b>Contracted Personnel Only</b>	
	<b>FTEs</b>	<b>Number of Staff (whole numbers only)</b>	<b>FTEs</b>	<b>Number of Staff (whole numbers only)</b>
Administrator				
Support Staff				
Computer Specialist				
Registered Sanitarian				
Other Environmental Health Professional				
Epidemiologist				
Emergency Preparedness Coordinator				
Public Health Nurse				
Registered Nurse				
Licensed Practical Nurse				
Nurse Practitioner				
Certified Dietitian				
Public Health Nutritionist				
Dietetic Technician				
Physician				
Dentist				
Dental Hygienist				
Public Health Educator				
Laboratory Professional				
Laboratory Technician				
Bilingual Health Aide/Interpreter/Translator				
Other Public Health Professional				
Other Public Health Paraprofessional				
<b>Total Number of Staff</b>				

<b>Health Department Staff Only</b>	<b># of Staff</b>
<b>CY2012 New Employees</b>	
<b>CY2012 Retirees</b>	
<b>Eligible to Retire</b>	

<b>Definitions: Local Health Department Staffing Survey</b>	
<b>Health Department Staff and Contracted Personnel</b>	<p><b>Who is Health Department Staff?</b> A general rule is that anyone who performs services for you is your employee <i>if you can control what will be done and how it will be done.</i></p> <p><b>Who is an Independent Contractor?</b> A general rule is that you, the payer, have the <i>right to control or direct only the result of the work</i> done by an independent contractor, and <i>not the means and methods of accomplishing the result.</i></p>
<b>FTEs and Staff</b>	<p>The number of FTEs is the number of full-time equivalents that your agency allocated to that position. This number can be a fraction if you have part-time people. The number of staff is the number of <b>actual people</b> your agency had in that position. This will always be a whole number. Count staff if there was someone in that position at any time during the year. For example, if you have 1 full-time person and 1 half-time person, you have 1.5 FTEs and 2 staff. If you have 3 full-time people, you have 3 FTEs and 3 staff. The number of FTEs will be less than or equal to the number of staff. The only exception would be if you had unfilled allocated FTEs for the entire year: the number of FTEs could then be greater than staff.</p>
Administrator	<p>This includes the Director; Health and Human Services Director; Public Health Deputy Director or Supervisor; Health Officer, as defined by Wisconsin Statutes, Chapter 251 and DHS 139; and other personnel who direct, supervise, plan, organize, control, and/or coordinate public health services, education, and policy in public health agencies.</p> <p><a href="http://www.legis.state.wi.us/statutes/Stat0251.pdf">http://www.legis.state.wi.us/statutes/Stat0251.pdf</a>  <a href="http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf">http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf</a></p>
Support Staff	<p>This classification represents workers who are generally considered support staff, provide assistance in general areas of agency operations and management. They are not specific to public health.</p>
Computer Specialist	<p>Computer Specialist Manages specialized technical aspects of computer operation, applications, operating systems and hardware.</p>
Registered Sanitarian	<p>As defined by Wisconsin Administrative Code Chapter SPS 174-177.  <a href="https://docs.legis.wisconsin.gov/code/admin_code/sps/professional_services/170/174">https://docs.legis.wisconsin.gov/code/admin_code/sps/professional_services/170/174</a></p>
Other Environmental Health Professional	<p>Applies biological, chemical and public health principles to control, eliminate, improve, and/or prevent environmental health hazards, in areas including food processing and service, sanitation, and water, air and soil contamination.</p>

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Epidemiologist	Investigates and describes the determinants and distribution of disease, disability, and other health outcomes and develops the means for their prevention and control; investigates, describes, and analyzes the efficacy of programs and interventions.
Public Health Nurse	As defined by Wisconsin Administrative Code Chapter DHS 101.03(149). Applies nursing and public health principles to assess, develop, implement and evaluate care plans and health programs related to health promotion, disease prevention, and health protection services for individuals, families and the community.  (149) "Public health nurse" means a registered nurse who has completed a baccalaureate degree program approved by the national league for nursing for public health nursing preparation or post-registered nurse study which includes content approved by the national league for nursing for public health nursing preparation.
Registered Nurse	Registered nurse working in a LHD who does not meet the requirements of DHS 139. <a href="http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf">http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf</a>
Licensed Practical Nurse	As defined by Wisconsin Statutes, Chapter 441 <a href="http://www.legis.state.wi.us/statutes/Stat0441.pdf">http://www.legis.state.wi.us/statutes/Stat0441.pdf</a>
Nurse Practitioner	As defined by Wisconsin Statutes, Chapter 441. <a href="http://www.legis.state.wi.us/statutes/Stat0441.pdf">http://www.legis.state.wi.us/statutes/Stat0441.pdf</a>
Certified Dietitian	As defined by Wisconsin Statutes, Chapter 448. <a href="http://www.legis.state.wi.us/statutes/Stat0448.pdf">http://www.legis.state.wi.us/statutes/Stat0448.pdf</a>
Public Health Nutritionist	Public Health Nutritionist: A person who is a certified dietitian (Stat. 448.70(1m)) and who meets qualification requirements specified by the department rule DHS139 to conduct a public health nutrition program. A public health nutrition program means the development, implementation and evaluation of population-based strategies by public health nutritionists to assure effective interventions related to nutrition and physical activity behaviors, the nutrition environment, and food and nutrition policy.
Dietetic Technician	Works under the close supervision of a certified dietitian or PH nutritionist to provide routine technical support services in public health agency clinics, including nutrition education, screening, record keeping and outreach. As defined by Wisconsin Statutes, Chapter 448. <a href="http://www.legis.state.wi.us/statutes/Stat0448.pdf">http://www.legis.state.wi.us/statutes/Stat0448.pdf</a>
Physician	Identifies persons or groups at risk of illness or disability and develops, implements and evaluates programs or interventions designed to prevent, treat or ameliorate such risks. May provide direct medical services within the context of such programs.  As defined by Wisconsin Statutes, Chapter 448.01(5) <a href="http://www.legis.state.wi.us/statutes/Stat0448.pdf">http://www.legis.state.wi.us/statutes/Stat0448.pdf</a>
Dentist	As defined by Wisconsin Statutes, Chapter 447 <a href="http://www.legis.state.wi.us/statutes/Stat0447.pdf">http://www.legis.state.wi.us/statutes/Stat0447.pdf</a>
Dental Hygienist	As defined by Wisconsin Statutes, Chapter 447 <a href="http://www.legis.state.wi.us/statutes/Stat0447.pdf">http://www.legis.state.wi.us/statutes/Stat0447.pdf</a>
Public Health Educator	Designs, implements, evaluates, and provides consultation on educational programs and strategies to support and modify health-related behaviors of individuals, families, organizations and communities and to promote the

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	effective use of health programs and services.
Laboratory Professional	Plans, designs and implements laboratory procedures to identify and quantify agents in the environment which may be hazardous to human health, biological agents believed to be involved in the etiology of diseases in animals or humans or other physical, chemical or biologic hazards.
Laboratory Technician	Plans, performs and evaluates laboratory analyses and procedures and is not elsewhere classified.
Bilingual Health Aide/Interpreter/Translator	A public health worker from an indigenous community who is trained on-the-job to work under the close supervision of public health professionals to provide public health services, including interpretation for clients who do not speak English.
Other Public Health Professional	Any professional staff not included above: please list and define in the appropriate text box with a number and title of each position.
Other Public Health Paraprofessional	Any paraprofessional staff not included above: please list and define in the appropriate text box with a number and title of each position.

FTEs (Health Department Staff)

Number of Staff – whole numbers only (Health Department Staff)

FTEs (Contracted Personnel)

Number of Staff – whole numbers only (Contracted Personnel)

**APPENDIX**  
**Wisconsin Division of Public Health**  
**Six Required Services of All LHDs**  
**Local Health Departments: Levels I, II, III**

**Six Required Services of all LHDs:**

1. Communicable disease surveillance, prevention and control
  2. Generalized public health nursing program
  3. Services to promote health
  4. Services to prevent other diseases
  5. Abatement or removal of human health hazards
  6. Services to prevent the future incidence of occupational disease, environmental disease and human health hazard exposure
- Plus: Full-time health officer  
Board of Health

**Level I Local Health Department Rule Requirements for Services:**

1. Provide (or arrange for) all six basic public health services to the community
  - Communicable disease surveillance, prevention and control
  - Generalized public health nursing (PHN) program
  - Health promotion
  - Disease prevention
  - Human health hazard prevention and control
  - Occupational and environmental disease and exposure prevention
2. Voluntarily adhere to the framework for the generalized PHN program
3. Reports:
  - Submit annual report for the preceding calendar year if required by the local governing body
  - Submit annual survey of data that responds to the format as prescribed in the public health data system
  - Submit report of activities of the LHD for the preceding year that describes progress and performance toward achieving the objectives that the LHD has identified as part of its community assessment process.
4. Optional Services:
  - May provide any services of a Level II or Level III LHD (e.g., agent status)

**Level II Local Health Department Rule Requirements for Services:**

1. Provide (or arrange for) all six basic public health services to the community
  - Communicable disease surveillance, prevention and control
  - Generalized public health nursing program
  - Health promotion
  - Disease prevention
  - Human health hazard prevention and control
  - Occupational and environmental disease and exposure prevention
2. As required under DHS 140.05(1)(b), a Level II local health department shall provide or arrange for **at least 7 programs or services that address at least 5 health priorities in the current state health plan** (*Healthiest Wisconsin 2020*) and show evidence for all of the following:
  - Each objective is selected through a process based on assessed need, community involvement and participation; the process results in formal recognition that the objective is a public health priority for the community.

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- The LHD identifies resources or services it will commit to achieving the objectives.
  - Contemporary public health practices of proven merit are being used to provide services to the community to achieve the objectives.
  - The LHD has established a process whereby it will evaluate and report to the community on progress and performance toward achieving the objectives.
3. Voluntarily adhere to the framework for the generalized PHN program.
  4. Reports:
    - Submit annual report for the preceding calendar year if required by the local governing body
    - Submit annual survey of data that responds to the format as prescribed in the public health data system
    - Submit a report, in a format prescribed by the DHS, on activities of the LHD for the preceding calendar year, including a narrative that describes the progress and performance toward achieving the objectives identified as part of its community health assessment and that are linked to the current state health plan.
  5. Optional Services:
    - May provide any services of a Level III LHD (e.g., agent status)

### **Level III Local Health Department Rule Requirements for Services:**

1. Provide (or arrange for) all six basic public health services to the community
  - Communicable disease surveillance, prevention and control
  - Generalized public health nursing program
  - Health promotion
  - Disease prevention
  - Human health hazard prevention and control
  - Occupational and environmental disease and exposure prevention
2. In addition, as required under DHS 140.06 (1)(b), a Level III local health department shall provide or arrange for **at least 14 programs and services that address at least 7 health priorities in the current state health plan** (*Healthiest Wisconsin 2020*) and show evidence for all of the following:
  - Each objective is selected through a process based on assessed need, community involvement and participation; the process results in formal recognition that the objective is a public health priority for the community.
  - The LHD identifies resources or services it will commit to achieving the objectives.
  - Contemporary public health practices of proven merit are being used to provide services to the community to achieve the objectives.
  - The LHD has established a process whereby it will evaluate and report to the community on progress and performance toward achieving the objectives.
3. Voluntarily adhere to the framework for the generalized PHN program.
4. Voluntarily adhere to the framework for an environmental health program.
5. Reports:
  - Submit annual report for the preceding calendar year if required by the local governing body
  - Submit annual survey of data that responds to the format as prescribed in the public health data system
  - Submit a report, in a format prescribed by the DHS, on activities of the LHD for the preceding calendar year, including a narrative that describes the progress and performance toward achieving the objectives identified as part of its community health assessment and that are linked to the current state health plan.

### **Special Note: Designation of Local Health Departments DHS 140.07**

This section requires the Department to formally review the operations of all local health departments in a county or municipality at least every five years. The review shall result in a written finding as to whether the

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requirements for a Level I, II, or III local health department have been met. These written findings shall address recommendations regarding staffing, functions, and practices. Findings should also address the timeframe for correction (not to exceed one year), technical resources to assist the LHD, and formal re-review to assure that deficiencies have been corrected.

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