

Wisconsin Local Health Department Survey, 2013



February 2015

Health Analytics Section
Office of Health Informatics
Division of Public Health
Wisconsin Department of Health Services

Foreword

The Wisconsin Department of Health Services (DHS) is mandated by Wis. Stat. § 251.05 to collect information annually from local health departments (LHDs). The 2013 Local Health Department Survey was conducted within DHS by the Office of Policy and Practice Alignment, Wisconsin Division of Public Health (DPH).

The Office of Policy and Practice Alignment distributed the 2013 survey to local health officers via an online survey tool, which allowed the LHDs to submit their responses electronically. The 2013 survey was available electronically through Select Survey beginning July 3, 2014, and the final survey was completed on September 3, 2014. DPH Regional Office staff reviewed survey responses for errors and inconsistencies.

The information presented in this report is based on local health department responses to the 2013 annual survey. Included are tables showing financial data (revenues, expenses, local tax levies and per capita expenditures) and LHD staffing for 2013. All 88 LHDs in Wisconsin in 2013 responded to both the financial survey and the staffing survey. At the end of the report are copies of the survey instruments and the definitions provided to LHDs as a reference for their responses.

As noted above, all data shown are self-reported by the LHDs, with data verification provided by DPH Regional Office staff. Chris Culotta, Regional Director, Northeastern Regional Office, and Deborah Pasha James, Regional Public Health Nurse Consultant, Southeastern Regional Office, compiled and verified the data from the online survey. Yvonne Eide and Georgia Cameron developed this online survey.

This report was compiled by Yiwu Zhang in the Health Analytics Section of the Office of Health Informatics, DPH. Pat Nametz, in the DPH Bureau of Operations, edited the report. Milda Aksamitauskas, Health Analytics Section Chief, supervised report preparation. Oskar Anderson, Director of the Office of Health Informatics, provided overall direction.

This report and other local health statistics for Wisconsin are available online at <https://www.dhs.wisconsin.gov/stats/localdata.htm>. Comments, suggestions and requests for further information may be addressed to individual Regional Office Directors (<https://www.dhs.wisconsin.gov/lh-depts/counties.htm>) or to:

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Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2013

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
STATE TOTAL	5,717,110		\$76,275,558	\$13.34	\$152,153,896	\$26.61	\$78,316,163	\$13.70	51.5%
ADAMS	20,834	No	\$428,763	\$20.58	\$711,245	\$34.14	\$282,482	\$13.56	39.7%
ASHLAND	16,097	No	\$353,918	\$21.99	\$842,571	\$52.34	\$488,653	\$30.36	58.0%
BARRON	45,963	No	\$1,007,048	\$21.91	\$1,309,203	\$28.48	\$302,155	\$6.57	23.1%
BAYFIELD	15,088	No	\$581,886	\$38.57	\$844,832	\$55.99	\$239,221	\$15.86	28.3%
BROWN	227,448	Yes	\$1,385,074	\$6.09	\$3,287,858	\$14.46	\$1,902,784	\$8.37	57.9%
De Pere	24,047	No	\$80,786	\$3.36	\$244,806	\$10.18	\$164,020	\$6.82	67.0%
BUFFALO	13,630	No	\$218,798	\$16.05	\$418,140	\$30.68	\$199,342	\$14.63	47.7%
BURNETT	15,496	No	\$320,459	\$20.68	\$658,195	\$42.48	\$337,736	\$21.80	51.3%
CALUMET	35,894	No	\$279,612	\$7.79	\$865,252	\$24.11	\$585,640	\$16.32	67.7%
CHIPPEWA	62,918	Yes	\$840,823	\$13.36	\$1,473,736	\$23.42	\$642,775	\$10.22	43.6%
CLARK	34,721	No	\$363,572	\$10.47	\$745,862	\$21.48	\$382,290	\$11.01	51.3%
COLUMBIA	56,804	No	\$385,171	\$6.78	\$780,520	\$13.74	\$404,632	\$7.12	51.8%
CRAWFORD	16,658	No	\$100,596	\$6.04	\$415,878	\$24.97	\$315,282	\$18.93	75.8%
DANE	497,021	No	\$5,866,720	\$11.80	\$14,781,384	\$29.74	\$10,009,599	\$20.14	67.7%
DODGE	80,438	No	\$452,430	\$5.62	\$1,002,633	\$12.46	\$502,356	\$6.25	50.1%
DOOR	27,966	No	\$285,739	\$10.22	\$933,298	\$33.37	\$647,559	\$23.16	69.4%
DOUGLAS	44,279	No	\$330,471	\$7.46	\$956,977	\$21.61	\$626,506	\$14.15	65.5%
DUNN	43,887	No	\$719,263	\$16.39	\$1,271,705	\$28.98	\$552,442	\$12.59	43.4%
EAU CLAIRE	99,734	No	\$1,812,236	\$18.17	\$4,590,091	\$46.02	\$2,742,700	\$27.50	59.8%
FLORENCE	4,381	No	\$104,260	\$23.80	\$254,363	\$58.06	\$150,103	\$34.26	59.0%
FOND DU LAC	101,984	Yes	\$2,042,316	\$20.03	\$3,232,793	\$31.70	\$1,243,580	\$12.19	38.5%
FOREST	9,210	No	\$188,176	\$20.43	\$378,938	\$41.14	\$188,074	\$20.42	49.6%
GRANT	51,723	Yes	\$1,541,363	\$29.80	\$1,746,071	\$33.76	\$197,981	\$3.83	11.3%
GREEN	36,799	No	\$487,422	\$13.25	\$621,554	\$16.89	\$116,937	\$3.18	18.8%
GREEN LAKE	19,093	Yes	\$274,122	\$14.36	\$606,399	\$31.76	\$332,277	\$17.40	54.8%
IOWA	23,740	No	\$109,934	\$4.63	\$319,481	\$13.46	\$211,672	\$8.92	66.3%
IRON	5,848	No	\$247,141	\$42.26	\$472,259	\$80.76	\$194,118	\$33.19	41.1%
JACKSON	20,551	No	\$224,099	\$10.90	\$540,243	\$26.29	\$348,686	\$16.97	64.5%
JEFFERSON	71,813	No	\$596,529	\$8.31	\$1,480,861	\$20.62	\$884,332	\$12.31	59.7%
Watertown	20,564	Yes	\$525,863	\$25.57	\$649,963	\$31.61	\$220,984	\$10.75	34.0%
JUNEAU	26,912	Yes	\$500,150	\$18.58	\$1,012,356	\$37.62	\$512,206	\$19.03	50.6%

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

* No county health department.

** Tax levy may reflect the difference between revenues and expenses, reported approved budget, or reported actual tax levy (final).

*** Agency is a fiscal agent for a multi-jurisdictional consortium for public health programs or services other than public health preparedness.

**** From 2012, the Shorewood/Whitefish Bay health department merged with the North Shore Health Department; the Shawano and Menominee county health departments merged to form the Shawano-Menominee Counties Health Department; and the Neenah and Oshkosh health departments merged with the Winnebago County Health Department.

County health departments appear in capital letters. Municipal health departments are indented.

The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.

Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2013.

Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2013 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
KENOSHA	166,915	Yes	\$5,792,889	\$34.71	\$7,116,060	\$42.63	\$1,323,171	\$7.93	18.6%
KEWAUNEE	20,604	No	\$150,551	\$7.31	\$353,380	\$17.15	\$202,829	\$9.84	57.4%
LA CROSSE	115,928	No	\$2,472,411	\$21.33	\$4,398,826	\$37.94	\$1,926,415	\$16.62	43.8%
LAFAYETTE	16,883	No	\$194,604	\$11.53	\$470,516	\$27.87	\$275,912	\$16.34	58.6%
LANGLADE	19,835	No	\$133,707	\$6.74	\$488,711	\$24.64	\$355,004	\$17.90	72.6%
LINCOLN	29,134	No	\$461,010	\$15.82	\$1,025,954	\$35.22	\$551,973	\$18.95	53.8%
MANITOWOC	81,352	No	\$767,531	\$9.43	\$1,705,283	\$20.96	\$937,752	\$11.53	55.0%
MARATHON	134,679	Yes	\$1,887,232	\$14.01	\$4,570,066	\$33.93	\$2,682,834	\$19.92	58.7%
MARINETTE	41,732	No	\$383,388	\$9.19	\$766,152	\$18.36	\$382,764	\$9.17	50.0%
MARQUETTE	15,376	No	\$96,363	\$6.27	\$355,676	\$23.13	\$259,313	\$16.86	72.9%
MILWAUKEE*									
Cudahy	18,227	No	\$662,372	\$36.34	\$1,016,815	\$55.79	\$320,714	\$17.60	31.5%
Franklin	35,810	No	\$132,192	\$3.69	\$609,952	\$17.03	\$477,760	\$13.34	78.3%
Greendale	14,165	No	\$71,182	\$5.03	\$280,253	\$19.78	\$291,374	\$20.57	104.0%
Greenfield	36,770	No	\$260,546	\$7.09	\$628,424	\$17.09	\$541,239	\$14.72	86.1%
Hales Corners	7,691	No	\$54,198	\$7.05	\$171,216	\$22.26	\$148,461	\$19.30	86.7%
Milwaukee City	596,500	No	\$12,838,251	\$21.52	\$24,624,101	\$41.28	\$12,531,707	\$21.01	50.9%
North Shore****	64,753	No	\$269,330	\$4.16	\$593,999	\$9.17	\$324,669	\$5.01	54.7%
Oak Creek	34,695	No	\$179,767	\$5.18	\$559,035	\$16.11	\$649,070	\$18.71	116.1%
St. Francis	9,462	No	\$62,086	\$6.56	\$166,817	\$17.63	\$164,300	\$17.36	98.5%
South Milwaukee	21,127	Yes	\$213,035	\$10.08	\$632,751	\$29.95	\$419,716	\$19.87	66.3%
Wauwatosa	46,705	No	\$143,433	\$3.07	\$1,421,559	\$30.44	\$1,278,126	\$27.37	89.9%
West Allis	64,505	Yes	\$888,905	\$13.78	\$2,334,428	\$36.19	\$1,399,559	\$21.70	60.0%
MONROE	45,198	No	\$540,035	\$11.95	\$888,593	\$19.66	\$348,462	\$7.71	39.2%
OCONTO	37,898	No	\$315,956	\$8.34	\$788,932	\$20.82	\$472,976	\$12.48	60.0%
ONEIDA	36,042	Yes	\$1,135,044	\$31.49	\$1,538,312	\$42.68	\$434,667	\$12.06	28.3%
OUTAGAMIE	118,617	No	\$1,026,203	\$8.65	\$2,173,666	\$18.33	\$1,147,463	\$9.67	52.8%
Appleton	73,150	No	\$511,194	\$6.99	\$1,321,590	\$18.07	\$810,396	\$11.08	61.3%
OZAUKEE	86,705	No	\$419,938	\$4.84	\$1,089,502	\$12.57	\$665,666	\$7.68	61.1%
PEPIN	7,448	No	\$145,038	\$19.47	\$359,705	\$48.30	\$213,630	\$28.68	59.4%

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

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Local Health Department Revenues and Expenses

Table 1. Local Health Department Revenues and Expenses, Wisconsin 2013 (continued)

LHD	Population	Fiscal Agent ***	Revenues		Expenses		Tax Levy **		
			Total	Per Capita	Total	Per Capita	Total	Per Capita	% of Total Exp.
PIERCE	40,940	No	\$891,165	\$21.77	\$1,525,350	\$37.26	\$611,095	\$14.93	40.1%
POLK	44,213	Yes	\$1,449,256	\$32.78	\$2,308,778	\$52.22	\$798,146	\$18.05	34.6%
PORTAGE	70,903	No	\$1,115,762	\$15.74	\$2,415,067	\$34.06	\$1,299,305	\$18.33	53.8%
PRICE	14,117	Yes	\$535,992	\$37.97	\$883,350	\$62.57	\$347,358	\$24.61	39.3%
RACINE*									
Central Racine	69,340	No	\$787,610	\$11.36	\$1,266,267	\$18.26	\$478,657	\$6.90	37.8%
Racine City	80,910	No	\$929,007	\$11.48	\$2,656,426	\$32.83	\$1,727,419	\$21.35	65.0%
Western Racine	44,924	No	\$182,163	\$4.05	\$470,631	\$10.48	\$283,285	\$6.31	60.2%
RICHLAND	18,015	No	\$262,152	\$14.55	\$380,038	\$21.10	\$117,886	\$6.54	31.0%
ROCK	160,148	No	\$1,454,850	\$9.08	\$3,572,011	\$22.30	\$2,156,769	\$13.47	60.4%
RUSK	14,772	No	\$308,577	\$20.89	\$514,729	\$34.84	\$206,152	\$13.96	40.1%
ST. CROIX	85,249	No	\$919,023	\$10.78	\$1,427,574	\$16.75	\$508,551	\$5.97	35.6%
SAUK	62,041	Yes	\$928,374	\$14.96	\$1,574,763	\$25.38	\$740,298	\$11.93	47.0%
SAWYER	16,670	No	\$299,948	\$17.99	\$410,220	\$24.61	\$301,955	\$18.11	73.6%
SHAWANO-MENOMINEE****	46,096	No	\$393,283	\$8.53	\$695,320	\$15.08	\$302,037	\$6.55	43.4%
SHEBOYGAN	115,386	No	\$1,707,742	\$14.80	\$3,351,893	\$29.05	\$1,644,151	\$14.25	49.1%
TAYLOR	20,720	No	\$312,507	\$15.08	\$591,932	\$28.57	\$292,758	\$14.13	49.5%
TREMPEALEAU	29,086	No	\$345,890	\$11.89	\$554,877	\$19.08	\$165,351	\$5.68	29.8%
VERNON	29,930	No	\$319,260	\$10.67	\$713,313	\$23.83	\$394,053	\$13.17	55.2%
VILAS	21,465	Yes	\$304,036	\$14.16	\$658,120	\$30.66	\$353,908	\$16.49	53.8%
WALWORTH	102,579	No	\$732,181	\$7.14	\$1,480,811	\$14.44	\$748,630	\$7.30	50.6%
WASHBURN	15,928	No	\$462,569	\$29.04	\$781,037	\$49.04	\$318,468	\$19.99	40.8%
WASHINGTON	132,612	No	\$666,232	\$5.02	\$1,724,621	\$13.01	\$1,058,389	\$7.98	61.4%
WAUKESHA	391,478	No	\$1,205,040	\$3.08	\$3,609,841	\$9.22	\$2,404,801	\$6.14	66.6%
WAUPACA	52,354	Yes	\$784,782	\$14.99	\$1,251,002	\$23.90	\$466,220	\$8.91	37.3%
WAUSHARA	24,481	Yes	\$569,873	\$23.28	\$1,175,550	\$48.02	\$546,153	\$22.31	46.5%
WINNEBAGO****	151,269	Yes	\$1,967,784	\$13.01	\$3,273,207	\$21.64	\$1,305,423	\$8.63	39.9%
Menasha	17,454	No	\$483,784	\$27.72	\$707,031	\$40.51	\$85,088	\$4.87	12.0%
WOOD	74,583	No	\$1,093,585	\$14.66	\$2,280,396	\$30.58	\$1,186,811	\$15.91	52.0%

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

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Local Health Department Staff

Table 2. Local Health Department Staff, Wisconsin 2013								
LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
STATE TOTAL	5,717,110	2,213	3.9	233	599	639	371	371
ADAMS	20,834	25	12.0	1	4	11	4	5
ASHLAND	16,097	17	11.0	2	3	3	2	7
BARRON	45,963	16	3.5	2	5	6	1	2
BAYFIELD	15,088	14	9.3	1	4	4	1	4
BROWN	227,448	39	1.7	4	15	12	5	3
De Pere	24,047	6	2.5	1	2	2	0	1
BUFFALO	13,630	15	11	1	2***	5	6	1
BURNETT	15,496	15	9.7	2	4	1	3	5
CALUMET	35,894	13	3.6	3	5	2	1	2
CHIPPEWA	62,918	25	4.0	2	5	7	4	7
CLARK	34,721	12	3.5	1	4	2	4	1
COLUMBIA	56,804	15	2.6	2	4	6	2	1
CRAWFORD	16,658	8	4.8	2	3	0	1	2
DANE	497,021	161	3.2	15	30	43	60	13
DODGE	80,438	16	2.0	3	6	2	4	1
DOOR	27,966	13	4.6	1	6	1	3	2
DOUGLAS	44,279	11	2.5	2	4	4	0	1
DUNN	43,887	21	4.8	1	4	10	2	4
EAU CLAIRE	99,734	68	6.8	10	15	22	9	12
FLORENCE	4,381	6	14.0	1	1***	3	0	1
FOND DU LAC	101,984	44	4.3	1	17	9	10	7
FOREST	9,210	6	6.5	1	1	2	0	2
GRANT	51,723	40	7.7	2	10	17	6	5
GREEN	36,799	10	2.7	1	4	1	0	4
GREEN LAKE	19,093	9	4.7	1	3	4	1	0
IOWA	23,740	7	2.9	1	2	1	2	1
IRON	5,848	8	14.0	1	1	4	0	2
JACKSON	20,551	7	3.4	2	3	2	0	0
JEFFERSON	71,813	32	4.5	2	8	1	17	4
Watertown	20,564	13	6.3	1	1	4	6	1
JUNEAU	26,912	22	8.2	2	4	10	4	2

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

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*** Individual serves as Administrator and Public Health Nurse.

Staffing information includes both health department employees and contracted personnel.
 County health departments appear in capital letters. Municipal health departments are indented.
 The population count reflects the population in each department's jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities.
 Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2013.

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LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
KENOSHA	166,915	73	4.4	2	21	29	11	10
KEWAUNEE	20,604	7	3.4	1	1	3	1	1
LA CROSSE	115,928	69	6.0	1	11	29	17	11
LAFAYETTE	16,883	9	5.3	1	4	2	1	1
LANGLADE	19,835	6	3.0	1	3	0	0	2
LINCOLN	29,134	23	7.9	1	8	11	0	3
MANITOWOC	81,352	23	2.8	3	9	3	5	3
MARATHON	134,679	52	3.9	4	14	17	7	10
MARINETTE	41,732	10	2.4	1	4	4	0	1
MARQUETTE	15,376	6	3.9	1	2	1	0	2
MILWAUKEE*								
Cudahy	18,227	19	10.0	1	3	7	5	3
Franklin	35,810	10	2.8	1	6	2	0	1
Greendale	14,165	7	4.9	1	4	1	0	1
Greenfield	36,770	12	3.3	1	4	5	0	2
Hales Corners	7,691	5	6.5	1	1	2	0	1
Milwaukee City	596,500	282	4.7	53	60	69	46	54
North Shore**	64,753	9	1.4	1	5	2	0	1
Oak Creek	34,695	12	3.5	2	4	2	0	4
St. Francis	9,462	6	6.3	1	1	2	1	1
South Milwaukee	21,127	9	4.3	1	3	3	0	2
Wauwatosa	46,705	17	3.6	2	8	5	0	2
West Allis	64,505	35	5.4	3	10	11	5	6
MONROE	45,198	13	2.9	1	6	2	0	4
OCONTO	37,898	12	3.2	1	3	6	2	0
ONEIDA	36,042	17	4.7	2	5	5	0	5
OUTAGAMIE	118,617	27	2.3	3	8	7	6	3
Appleton	73,150	21	2.9	1	10	7	0	3
OZAUKEE	86,705	16	1.8	3	5	5	0	3
PEPIN	7,448	11	15.0	1	2	4	2	2

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

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** From 2012, the Shorewood/Whitefish Bay health department merged with the North Shore Health Department; the Shawano and Menominee county health departments merged to form the Shawano-Menominee Counties Health Department; and the Neenah and Oshkosh health departments merged with the Winnebago County Health Department.

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Staffing information includes both health department employees and contracted personnel. County health departments appear in capital letters. Municipal health departments are indented. The population count reflects the population in each department’s jurisdiction. Populations of county LHDs in counties with municipal health departments do not include the populations of those municipalities. Populations shown are estimates provided by the Wisconsin Department of Administration for January 1, 2013.

Local Health Department Staff

LHD	Population	Total Staff	Staff per 10,000 Pop.	Administrator Staff	Public Health Nurse Staff	Other Professional Staff	Para-professional Staff	Support Staff
PIERCE	40,940	29	7.1	1	6	10	1	11
POLK	44,213	28	6.3	2	7	12	3	4
PORTAGE	70,903	53	7.5	4	15	15	13	6
PRICE	14,117	15	11.0	2	4	2	2	5
RACINE*								
Central Racine	69,340	17	2.5	3	9	3	1	1
Racine City	80,910	30	3.7	4	5	17	0	4
Western Racine Co.	44,924	8	1.8	1	2	3	0	2
RICHLAND	18,015	27	15.0	1	2	3	20	1
ROCK	160,148	37	2.3	5	16	10	0	6
RUSK	14,772	14	9.5	2	1	6	0	5
ST. CROIX	85,249	19	2.2	3	5	5	1	5
SAUK	62,041	41	6.6	4	8	14	6	9
SAWYER	16,670	8	4.8	1	1	4	0	2
SHAWANO-MENOMINEE**	46,096	11	2.4	1	3	2	2	3
SHEBOYGAN	115,386	38	3.3	3	17	3	5	10
TAYLOR	20,720	14	6.8	1	3	5	3	2
TREMPEALEAU	29,086	13	4.5	1	1	7	3	1
VERNON	29,930	16	5.3	1	6	3	4	2
VILAS	21,465	10	4.7	1	2	4	1	2
WALWORTH	102,579	24	2.3	4	7	4	5	4
WASHBURN	15,928	9	5.7	2	3	1	0	3
WASHINGTON	132,612	31	2.3	5	9	7	4	6
WAUKESHA	391,478	60	1.5	6	21	13	8	12
WAUPACA	52,354	23	4.4	3	3	8	7	2
WAUSHARA	24,481	16	6.5	1	6	4	1	4
WINNEBAGO**	151,269	41	2.7	1	18	14	0	8
Menasha	17,454	17	9.7	1	4	1	11	0
WOOD	74,583	30	4.0	1	8	12	3	6

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

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Local Health Department FTEs

Table 3. Local Health Department FTE (Full-Time Equivalent) Staff, Wisconsin 2013

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
STATE TOTAL	5,717,110	1812.8	3.2	228.2	527.4	524.3	225.4	307.6
ADAMS	20,834	10.8	5.2	1.0	3.1	4.6	1.2	0.9
ASHLAND	16,097	9.2	5.7	1.2	3.0	2.0	1.2	1.8
BARRON	45,963	13.8	3.0	1.3	4.4	6.0	0.1	2.0
BAYFIELD	15,088	10.0	6.6	1.0	2.6	3.3	0.1	3.0
BROWN	227,448	37.7	1.7	4.0	14.6	11.4	4.8	3.0
De Pere	24,047	3.8	1.6	1.0	1.6	0.4	0.0	0.8
BUFFALO	13,630	5.5	4.0	1.0	1.1***	2.1	1.2	0.1
BURNETT	15,496	13.5	8.7	2.0	3.6	1.0	2.4	4.5
CALUMET	35,894	11.2	3.1	3.0	4.8	0.8	1.0	1.6
CHIPPEWA	62,918	20.2	3.2	2.0	4.5	4.5	2.2	7.0
CLARK	34,721	8.3	2.4	1.0	3.9	1.8	0.6	1.0
COLUMBIA	56,804	13.6	2.4	2.0	4.0	5.9	1.2	0.5
CRAWFORD	16,658	5.2	3.1	1.0	3.0	0.0	0.1	1.1
DANE	497,021	163.3	3.3	15.0	29.6	47.3	59.1	12.3
DODGE	80,438	12.2	1.5	1.3	5.2	1.5	3.2	1.0
DOOR	27,966	10.4	3.7	1.0	4.9	1.0	1.9	1.6
DOUGLAS	44,279	9.0	2.0	1.5	4.0	2.5	0.0	1.0
DUNN	43,887	16.9	3.8	1.0	3.9	7.4	1.1	3.5
EAU CLAIRE	99,734	54.4	5.5	9.6	13.5	19.6	2.1	9.6
FLORENCE	4,381	4.1	9.4	1	1.0***	1.1	0.0	1.0
FOND DU LAC	101,984	36.0	3.5	1.0	12.8	7.8	7.4	6.9
FOREST	9,210	5.8	6.3	1.0	1.0	1.6	0.2	2.0
GRANT	51,723	26.2	5.1	2.0	9.6	8.9	1.2	4.5
GREEN	36,799	8.3	2.3	1.0	3.6	0.5	0.0	3.2
GREEN LAKE	19,093	6.3	3.3	1.0	3.0	2.2	0.1	0.0
IOWA	23,740	4.4	1.9	1.0	2.0	0.2	0.2	1.0
IRON	5,848	4.6	7.9	1.0	1.0	1.1	0.0	1.5
JACKSON	20,551	6.4	3.1	2.0	2.4	2.0	0.0	0.0
JEFFERSON	71,813	20.7	2.9	2.0	7.6	1.0	6.1	4.0
Watertown	20,564	7.8	3.8	1.0	1.0	3.8	1.0	1.0
JUNEAU	26,912	10.4	3.8	2.0	3.1	3.2	0.7	1.4

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

* No county health department.

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Local Health Department FTEs

Table 3. Local Health Department FTE Staff, Wisconsin 2013 (continued)

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
KENOSHA	166,915	67.0	4.0	2.0	19.1	26.5	10.3	9.3
KEWAUNEE	20,604	4.5	2.2	1.0	1.0	1.5	0.5	0.5
LA CROSSE	115,928	79.3	6.8	1.0	11.0	48.5	9.1	9.7
LAFAYETTE	16,883	6.3	3.7	1.0	3.4	0.8	0.1	1.0
LANGLADE	19,835	5.6	2.8	1.0	2.8	0.0	0.0	1.8
LINCOLN	29,134	13.2	4.5	1.0	6.6	3.6	0.0	2.0
MANITOWOC	81,352	19.6	2.4	2.9	8.0	2.4	3.9	2.4
MARATHON	134,679	44.0	3.3	4.0	11.5	15.6	4.5	8.5
MARINETTE	41,732	10.0	2.4	1.0	4.0	4.0	0.0	1.0
MARQUETTE	15,376	6.5	4.2	1.0	2.5	1.0	0.0	2.0
MILWAUKEE*								
Cudahy	18,227	14.2	7.8	1.0	3.0	3.8	3.6	2.8
Franklin	35,810	6.7	1.9	1.0	4.1	0.6	0.0	1.0
Greendale	14,165	3.7	2.6	1.0	1.5	0.2	0.0	1.0
Greenfield	36,770	6.9	1.9	1.0	2.5	1.8	0.0	1.6
Hales Corners	7,691	2.4	3.1	1.0	0.6	0.2	0.0	0.6
Milwaukee City	596,500	273.8	4.6	53.0	58.0	67.7	44.5	50.6
North Shore**	64,753	8.2	1.3	1.0	4.2	2.0	0.0	1.0
Oak Creek	34,695	7.5	2.2	2.0	1.9	2.0	0.0	1.6
St. Francis	9,462	2.8	3.0	1.0	1.0	0.5	0.2	0.1
South Milwaukee	21,127	6.5	3.1	1.0	3.0	1.1	0.0	1.4
Wauwatosa	46,705	13.5	2.9	2.0	6.1	3.9	0.0	1.5
West Allis	64,505	30.0	4.7	5.0	8.1	8.2	2.8	5.9
MONROE	45,198	11.6	2.6	1.0	5.6	2.0	0.0	3.0
OCONTO	37,898	11.6	3.1	1.0	3.0	5.8	1.8	0.0
ONEIDA	36,042	17.1	4.7	2.0	4.8	5.3	0.0	5.0
OUTAGAMIE	118,617	24.0	2.0	3.0	7.0	6.1	5.4	2.5
Appleton	73,150	14.9	2.0	1.0	6.0	6.3	0.0	1.6
OZAUKEE	86,705	13.1	1.5	3.0	4.2	3.8	0.0	2.1
PEPIN	7,448	3.4	4.5	1.0	1.1	0.2	0.1	1.0

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

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Local Health Department FTEs

Table 3. Local Health Department FTE Staff, Wisconsin 2013 (continued)

LHD	Population	Total FTEs	FTEs per 10,000 Pop.	Administrator FTEs	Public Health Nurse FTEs	Other Professional FTEs	Para-professional FTEs	Support FTEs
PIERCE	40,940	17.9	4.4	1.0	5.3	3.7	0.0	7.9
POLK	44,213	24.5	5.5	2.0	6.4	11.1	1.4	3.6
PORTAGE	70,903	40.4	5.7	4.0	11.0	8.5	10.9	6.0
PRICE	14,117	13.3	9.4	1.5	3.9	1.1	1.8	5.0
RACINE*								
Central Racine	69,340	14.6	2.1	3.0	7.9	1.9	1.0	0.8
Racine City	80,910	27.1	3.3	4.0	4.6	14.5	0.0	4.0
West Racine	44,924	6.5	1.4	1.0	1.5	2.5	0.0	1.5
RICHLAND	18,015	6.8	3.8	1.0	2.0	2.1	0.7	1.0
ROCK	160,148	35.2	2.2	5.0	15.4	8.8	0.0	6.0
RUSK	14,772	7.2	4.8	2.0	1.0	3.2	0.0	1.0
ST. CROIX	85,249	16.3	1.9	3.0	4.4	4.4	0.7	3.9
SAUK	62,041	30.6	4.9	4.0	5.2	11.7	1.7	8.0
SAWYER	16,670	5.4	3.2	1.0	0.0	3.4	0.0	1.0
SHAWANO-MENOMINEE**	46,096	9.8	2.1	1.0	3.0	2.0	1.3	2.5
SHEBOYGAN	115,386	35.6	3.1	3.0	16.1	5.4	1.7	9.4
TAYLOR	20,720	6.6	3.2	1.0	2.0	2.0	0.2	1.5
TREMPEALEAU	29,086	7.3	2.5	1.0	1.0	3.8	0.5	1.0
VERNON	29,930	9.5	3.2	1.0	5.0	1.2	0.2	2.0
VILAS	21,465	9.5	4.4	1.0	2.0	4.0	1.0	1.5
WALWORTH	102,579	16.2	1.6	3.8	4.1	4.0	0.8	3.6
WASHBURN	15,928	7.5	4.7	1.3	3.0	1.0	0.0	2.3
WASHINGTON	132,612	22.6	1.7	5.0	7.8	5.0	1.9	3.0
WAUKESHA	391,478	41.1	1.1	6.0	18.6	4.6	3.9	8.1
WAUPACA	52,354	15.5	3.0	3.0	3.0	5.2	3.1	1.1
WAUSHARA	24,481	14.4	5.9	1.0	6.0	3.3	0.2	4.0
WINNEBAGO**	151,269	37.8	2.5	1.0	16.0	13.0	0.0	7.8
Menasha	17,454	9.0	5.1	1.0	3.3	1.0	3.7	0.0
WOOD	74,583	24.4	3.3	1.0	6.2	10.4	1.8	4.9

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

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Demographic Information of Local Health Department Employees

Table 4. Local Health Department Employees by Race and Ethnicity by Division of Public Health Region, Wisconsin 2013

Region	White (Non- Hispanic)	African American	Asian	American Indian/ Alaska Native	Native Hawaiian/ Pacific Islander	Hispanic	Other	Two or more Races	Total
	Northeastern	294	0	9	0	0	11	0	
Northern	257	1	5	0	1	2	0	1	314
Southeastern	441	83	11	4	0	29	1	1	647
Southern	314	3	8	0	1	15	0	1	479
Western	331	0	8	0	1	3	2	2	395
Total	1,637	87	41	4	3	60	3	5	2,211

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

Table 5. Local Health Department Employees by Age by Division of Public Health Region, Wisconsin 2013

Region	Age					Total
	< 40	40-49	50-59	60+	Unknown	
Northeastern	87	83	131	54	0	376
Northern	73	59	96	40	0	314
Southeastern	197	109	183	81	0	647
Southern	101	72	84	59	0	479
Western	106	88	103	45	0	395
All	564	411	597	279	0	2,211

Source: Wisconsin Local Health Department Survey, 2013; Division of Public Health, Department of Health Services.

A listing of counties included in each Division of Public Health region is available at

<https://www.dhs.wisconsin.gov/lh-depts/counties/index.htm>

- In calendar year 2013, local health departments in Wisconsin hired 169 new employees.
- One hundred and fourteen (114) employees in Wisconsin local health departments retired in 2013.
- In 2013, 319 current employees in Wisconsin local health departments were eligible to retire (age 55 and above).

Local Health Department Service Levels

- In 2013, 4 out of 88 (5%) Wisconsin local health departments provided only basic Level I services (see Appendix for the definition of three levels); 53 LHDs (60%) also provided Level II services; and the remaining 31 LHDs (35%) provided all three levels of services.

Table 6. Local Health Departments by Level of Services, Wisconsin, 2007-2013

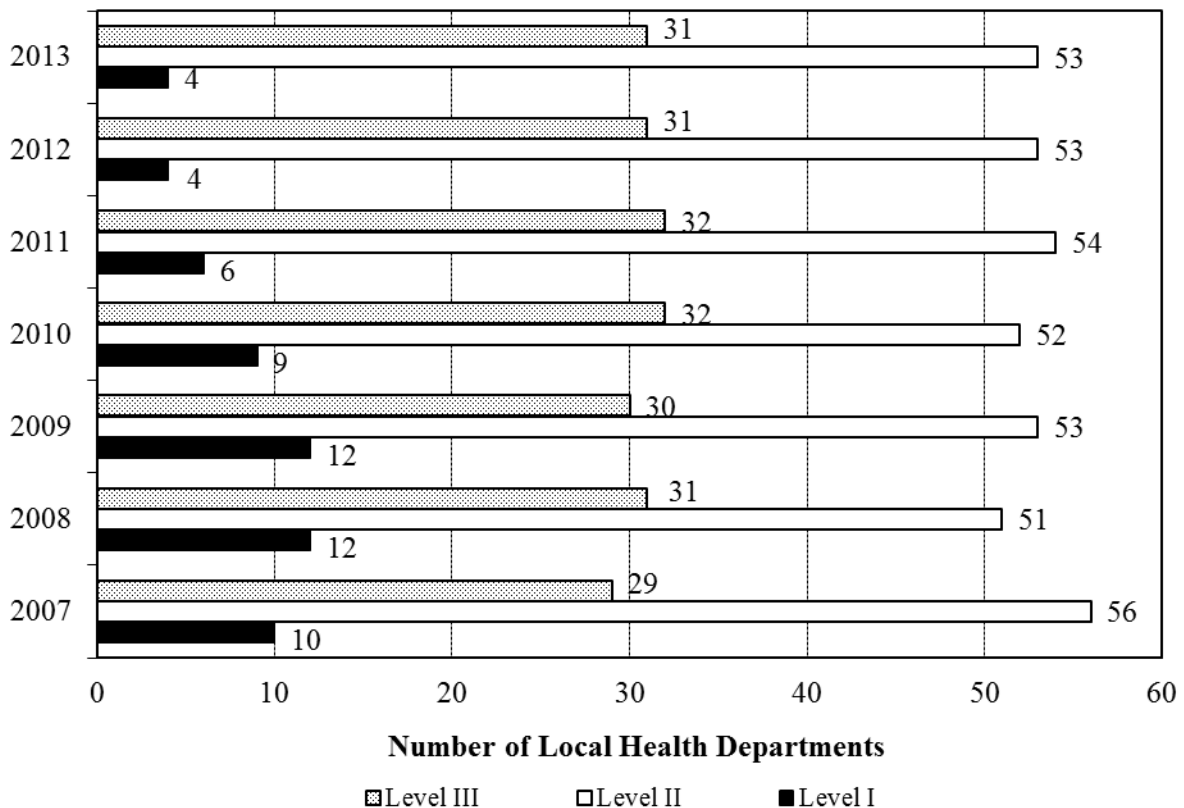
	2007		2008		2009		2010		2011		2012		2013	
Level I	10	11%	12	13%	12	13%	9	10%	6	7%	4	5%	4	5%
Level II	56	59%	51	54%	53	56%	52	56%	54	59%	53	60%	53	60%
Level III	29	31%	31	33%	30	32%	32	34%	32	35%	31	35%	31	35%
All LHDs	95	100%	94	100%	95	100%	93	100%	92	100%	88	100%	88	100%

Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Percent total may not add to 100 due to rounding.

NOTE: Wisconsin Administrative Code (DHS 140, Required Services of Local Health Departments) specifies required services for each of three levels of local health departments. Under Wis. Stat. § 251.05 (2), all local health departments are to provide at least Level I services, while Level II and Level III local health departments are to provide additional services. Refer to the Appendix in this report, page 22, for the details of Level I, II, and III service levels. (Wis. Stat. § 251.05 is available at <http://docs.legis.wisconsin.gov/statutes/statutes/251.pdf>.)

Chart. Local Health Departments by Level of Services, Wisconsin, 2007-2013



Source: Chapter 140 reviews (unpublished data), Office of Policy and Practice Alignment, Division of Public Health, Wisconsin Department of Health Services.

Local Health Department Financial Survey, Calendar Year 2013	
1. LOCAL AGENCY INFORMATION	
Name of Local Health Department	
Name of Person Completing Survey	
Position of Person Completing Survey	
Telephone of Person Completing Survey	
E-mail of Person Completing Survey	
2. CONSORTIA INFORMATION	
Are you a fiscal agent for a multi-jurisdictional consortium for public health programs or services?	___ Yes ___ No
3. REVENUES. Please report the revenues received by your agency in calendar year 2013. Include only your agency's share of consortia funds. Exclude all home health care and personal care funds.	
a. Federal Revenue Dollars	
b. State Revenue Dollars	
c. Fees for Services	
d. Donations reported as part of your annual budget	
e. Grants from Non-governmental Sources	
TOTAL AGENCY REVENUES. This should be the total of all the above revenues. Do not include local tax levy.	
4. EXPENSES. Please report the expenses incurred by your agency in calendar year 2013. Include only your agency's share of consortia expenses. Exclude all home health care and personal care expenses. See definitions.	
a. Personnel Expense Dollars	
b. Contracted Personnel and Services	
c. Other Expenses	
TOTAL AGENCY EXPENSES	
5. LOCAL TAX LEVY If not provided, the following information will be used to calculate your agency's local tax levy by taking the difference between total revenues and total expenses and adjusting for carry-over, and unspent revenues.	
a. 2012 Carry-Over Amount	
b. 2013 Unspent Revenues	
c. 2013 Local Tax Levy	

Survey Instrument

Local Health Department Financial Survey — Definitions/Examples			
	Category	Definition	Examples
REVENUES	Federal Dollars	Federal grant from the federal government directly or as a pass through from state government. For bioterrorism consortia funds: include only your individual agency's share of these funds.	MCH Block Grant, PHHS - Block Grant, CDC Breast and Cervical Cancer, WIC
	State Dollars	State GPR funds granted to local governments.	Childhood Lead, Well Woman funds, POCAN, Tobacco
	Fees for Service	Payments received from a party for services provided. Do not report any revenues for home health care or personal care.	License fees, insurance payments, Medicare/Medicaid
	Donations	Monies received as a donation/gift. Only include if it is reported as part of your agency's annual budget.	Estate gift
	Grants from Nongovernmental Sources	Grants received from a nongovernmental unit.	CAP fund, United Way, RWJ Foundation, Kellogg Foundation
EXPENSES may include the following:	Personnel	Costs associated with employees including salary/wages and benefits. Do not report any expenses for home health care or personal care.	
	Contracted Personnel and Services	Costs associated with contracted personnel (workers not considered to be agency employees) and other contracted services. Do not report any expenses for home health care or personal care.	
	Examples of "Other"	Rent, utilities, insurance costs.	
		Any expenditures that meet your agency's definition of a capital expenditure.	
	All other expenses not included in any other area.		

Survey Instrument

Local Health Department Staffing Survey 2013		
LOCAL AGENCY INFORMATION		
Name of Local Health Department		
Name of Person Completing Survey		
Position of Person Completing Survey		
Telephone of Person Completing Survey		
E-mail of Person Completing Survey		
How many Health Department Staff or Contracted Personnel are bilingual or function as a translator at certain times? This is NOT their primary classification but they have the capability. Indicate only the Number of Staff (whole number only), if applicable.	Health Department Staff	Contracted Personnel
How many Health Department Staff members belong to the following age groups? Indicate only the Number of Staff (whole number only).	Health Department Staff	# of Staff
	Under 40 Years of Age	
	40 – 49	
	50 – 59	
	60 Years and Older	
How many Health Department Staff members belong to the following race/ethnic groups? Indicate only the Number of Staff (whole number only).	Health Department Staff	# of Staff
	White non-Hispanic	
	Hispanic	
	Black or African American	
	American Indian or Alaska Native	
	Asian	
	Native Hawaiian or Other Pacific Islander	
	Other races	
Two or more races		

Survey Instrument

STAFFING INFORMATION Staffing Function	Health Department Staff Only		Contracted Personnel Only	
	FTEs	Number of Staff (whole numbers only)	FTEs	Number of Staff (whole numbers only)
Administrator				
Support Staff				
Computer Specialist				
Registered Sanitarian				
Other Environmental Health Professional				
Epidemiologist				
Emergency Preparedness Coordinator				
Public Health Nurse				
Registered Nurse				
Licensed Practical Nurse				
Nurse Practitioner				
Certified Dietitian				
Public Health Nutritionist				
Dietetic Technician				
Physician				
Dentist				
Dental Hygienist				
Public Health Educator				
Laboratory Professional				
Laboratory Technician				
Bilingual Health Aide/Interpreter/Translator				
Other Public Health Professional				
Other Public Health Paraprofessional				
Total Number of Staff				

Health Department Staff Only	# of Staff
CY2013 New Employees	
CY2013 Retirees	
Eligible to Retire	

Definitions: Local Health Department Staffing Survey	
Health Department Staff and Contracted Personnel	<p>Who is Health Department Staff? A general rule is that anyone who performs services for you is your employee <i>if you can control what will be done and how it will be done.</i></p> <p>Who is an Independent Contractor? A general rule is that you, the payer, have the <i>right to control or direct only the result of the work</i> done by an independent contractor, and <i>not the means and methods of accomplishing the result.</i></p>
FTEs and Staff	<p>The number of FTEs is the number of full-time equivalents that your agency allocated to that position. This number can be a fraction if you have part-time people. The number of staff is the number of actual people your agency had in that position. This will always be a whole number. Count staff if there was someone in that position at any time during the year. For example, if you have 1 full-time person and 1 half-time person, you have 1.5 FTEs and 2 staff. If you have 3 full-time people, you have 3 FTEs and 3 staff. The number of FTEs will be less than or equal to the number of staff. The only exception would be if you had unfilled allocated FTEs for the entire year: the number of FTEs could then be greater than staff.</p>
Administrator	<p>This includes the Director; Health and Human Services Director; Public Health Deputy Director or Supervisor; Health Officer, as defined by Wis. Stat. ch. 251 and Wis. Admin. Code ch. DHS 139; and other personnel who direct, supervise, plan, organize, control, and/or coordinate public health services, education, and policy in public health agencies.</p> <p>http://www.legis.state.wi.us/statutes/Stat0251.pdf http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf</p>
Support Staff	<p>This classification represents workers who are generally considered support staff, provide assistance in general areas of agency operations and management. They are not specific to public health.</p>
Computer Specialist	<p>Computer Specialist manages specialized technical aspects of computer operation, applications, operating systems and hardware.</p>
Registered Sanitarian	<p>As defined by Wis. Admin. Code ch. SPS 174-177. https://docs.legis.wisconsin.gov/code/admin_code/sps/professional_services/170/174</p>
Other Environmental Health Professional	<p>Applies biological, chemical and public health principles to control, eliminate, improve, and/or prevent environmental health hazards, in areas including food processing and service, sanitation, and water, air and soil contamination.</p>

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Epidemiologist	Investigates and describes the determinants and distribution of disease, disability, and other health outcomes and develops the means for their prevention and control; investigates, describes, and analyzes the efficacy of programs and interventions.
Public Health Nurse	As defined by Wis. Admin. Code ch. DHS 101.03(149). Applies nursing and public health principles to assess, develop, implement and evaluate care plans and health programs related to health promotion, disease prevention, and health protection services for individuals, families and the community. (149) "Public health nurse" means a registered nurse who has completed a baccalaureate degree program approved by the national league for nursing for public health nursing preparation or post-registered nurse study which includes content approved by the national league for nursing for public health nursing preparation.
Registered Nurse	Registered nurse working in a LHD who does not meet the requirements of Wis. Admin. Code ch. DHS 139. http://www.legis.state.wi.us/rsb/code/dhs/dhs139.pdf
Licensed Practical Nurse	As defined by Wis. Stat. ch. 441. http://www.legis.state.wi.us/statutes/Stat0441.pdf
Nurse Practitioner	As defined by Wis. Stat. ch. 441. http://www.legis.state.wi.us/statutes/Stat0441.pdf
Certified Dietitian	As defined by Wis. Stat. ch. 448. http://www.legis.state.wi.us/statutes/Stat0448.pdf
Public Health Nutritionist	Public Health Nutritionist: A person who is a certified dietitian (Wis. Stat. § 448.70(1m)) and who meets qualification requirements specified by Wis. Admin. Code ch. DHS 139 to conduct a public health nutrition program. A public health nutrition program means the development, implementation and evaluation of population-based strategies by public health nutritionists to assure effective interventions related to nutrition and physical activity behaviors, the nutrition environment, and food and nutrition policy.
Dietetic Technician	Works under the close supervision of a certified dietitian or PH nutritionist to provide routine technical support services in public health agency clinics, including nutrition education, screening, record keeping and outreach. As defined by Wis. Stat. ch. 448. http://www.legis.state.wi.us/statutes/Stat0448.pdf
Physician	Identifies persons or groups at risk of illness or disability and develops, implements and evaluates programs or interventions designed to prevent, treat or ameliorate such risks. May provide direct medical services within the context of such programs. As defined by Wis. Stat. § 448.01(5) http://www.legis.state.wi.us/statutes/Stat0448.pdf
Dentist	As defined by Wis. Stat. ch. 447 http://www.legis.state.wi.us/statutes/Stat0447.pdf
Dental Hygienist	As defined by Wis. Stat. ch. 447 http://www.legis.state.wi.us/statutes/Stat0447.pdf
Public Health Educator	Designs, implements, evaluates, and provides consultation on educational programs and strategies to support and modify health-related behaviors of individuals, families, organizations and communities, and to promote the

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	effective use of health programs and services.
Laboratory Professional	Plans, designs and implements laboratory procedures to identify and quantify agents in the environment which may be hazardous to human health, biological agents believed to be involved in the etiology of diseases in animals or humans or other physical, chemical or biologic hazards.
Laboratory Technician	Plans, performs and evaluates laboratory analyses and procedures and is not elsewhere classified.
Bilingual Health Aide/Interpreter/Translator	A public health worker from an indigenous community who is trained on-the-job to work under the close supervision of public health professionals to provide public health services, including interpretation for clients who do not speak English.
Other Public Health Professional	Any professional staff not included above: please list and define in the appropriate text box with a number and title of each position.
Other Public Health Paraprofessional	Any paraprofessional staff not included above: please list and define in the appropriate text box with a number and title of each position.

FTEs (Health Department Staff)

Number of Staff – whole numbers only (Health Department Staff)

FTEs (Contracted Personnel)

Number of Staff – whole numbers only (Contracted Personnel)

APPENDIX
Wisconsin Division of Public Health
Six Required Services of All LHDs
Local Health Departments: Levels I, II, III

Six Required Services of all LHDs:

1. Communicable disease surveillance, prevention and control
 2. Generalized public health nursing program
 3. Services to promote health
 4. Services to prevent other diseases
 5. Abatement or removal of human health hazards
 6. Services to prevent the future incidence of occupational disease, environmental disease and human health hazard exposure
- Plus: Full-time health officer
Board of Health

Level I Local Health Department Rule Requirements for Services:

1. Provide (or arrange for) all six basic public health services to the community
 - Communicable disease surveillance, prevention and control
 - Generalized public health nursing (PHN) program
 - Health promotion
 - Disease prevention
 - Human health hazard prevention and control
 - Occupational and environmental disease and exposure prevention
2. Voluntarily adhere to the framework for the generalized PHN program
3. Reports:
 - Submit annual report for the preceding calendar year if required by the local governing body
 - Submit annual survey of data that responds to the format as prescribed in the public health data system
 - Submit report of activities of the LHD for the preceding year that describes progress and performance toward achieving the objectives that the LHD has identified as part of its community assessment process.
4. Optional Services:
 - May provide any services of a Level II or Level III LHD (e.g., agent status)

Level II Local Health Department Rule Requirements for Services:

1. Provide (or arrange for) all six basic public health services to the community
 - Communicable disease surveillance, prevention and control
 - Generalized public health nursing program
 - Health promotion
 - Disease prevention
 - Human health hazard prevention and control
 - Occupational and environmental disease and exposure prevention
2. As required under Wis. Admin. Code ch. DHS 140.05(1)(b), a Level II local health department shall provide or arrange for **at least seven (7) programs or services that address at least five (5) health priorities in the current state health plan** (*Healthiest Wisconsin 2020*) and show evidence for all of the following:
 - Each objective is selected through a process based on assessed need, community involvement and participation; the process results in formal recognition that the objective is a public health priority for the community.

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- The LHD identifies resources or services it will commit to achieving the objectives.
 - Contemporary public health practices of proven merit are being used to provide services to the community to achieve the objectives.
 - The LHD has established a process whereby it will evaluate and report to the community on progress and performance toward achieving the objectives.
3. Voluntarily adhere to the framework for the generalized PHN program.
 4. Reports:
 - Submit annual report for the preceding calendar year if required by the local governing body
 - Submit annual survey of data that responds to the format as prescribed in the public health data system
 - Submit a report, in a format prescribed by the DHS, on activities of the LHD for the preceding calendar year, including a narrative that describes the progress and performance toward achieving the objectives identified as part of its community health assessment and that are linked to the current state health plan.
 5. Optional Services:
 - May provide any services of a Level III LHD (e.g., agent status)

Level III Local Health Department Rule Requirements for Services:

1. Provide (or arrange for) all six basic public health services to the community
 - Communicable disease surveillance, prevention and control
 - Generalized public health nursing program
 - Health promotion
 - Disease prevention
 - Human health hazard prevention and control
 - Occupational and environmental disease and exposure prevention
2. In addition, as required under Wis. Admin. Code ch. DHS 140.06 (1)(b), a Level III local health department shall provide or arrange for **at least 14 programs and services that address at least 7 health priorities in the current state health plan** (*Healthiest Wisconsin 2020*) and show evidence for all of the following:
 - Each objective is selected through a process based on assessed need, community involvement and participation; the process results in formal recognition that the objective is a public health priority for the community.
 - The LHD identifies resources or services it will commit to achieving the objectives.
 - Contemporary public health practices of proven merit are being used to provide services to the community to achieve the objectives.
 - The LHD has established a process whereby it will evaluate and report to the community on progress and performance toward achieving the objectives.
3. Voluntarily adhere to the framework for the generalized PHN program.
4. Voluntarily adhere to the framework for an environmental health program.
5. Reports:
 - Submit annual report for the preceding calendar year if required by the local governing body
 - Submit annual survey of data that responds to the format as prescribed in the public health data system
 - Submit a report, in a format prescribed by the DHS, on activities of the LHD for the preceding calendar year, including a narrative that describes the progress and performance toward achieving the objectives identified as part of its community health assessment and that are linked to the current state health plan.

Special Note: Designation of Local Health Departments, Wis. Admin. Code ch. DHS 140.07

This section requires the Department to formally review the operations of all local health departments in a county or municipality at least every five years. The review shall result in a written finding as to whether the

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requirements for a Level I, II, or III local health department have been met. These written findings shall address recommendations regarding staffing, functions, and practices. Findings should also address the timeframe for correction (not to exceed one year), technical resources to assist the LHD, and formal re-review to assure that deficiencies have been corrected.

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