NURSE DELEGATION SCENARIOS

1. Autumn Breeze CBRF does not employ any in-house nursing staff, but on occasion, especially when there has been a bad survey, contracts with Nurses R Us, to provide consulting services relating to survey and other issues. Several of the carestaff at Autumn Breeze have been through the state approved course on medication training. A survey has just occurred and the statement of deficiencies includes a medication administration citation (medication error) naming Nurses R Us as having inappropriately delegated medication administration.
   1. How could this have happened?
   2. What can Autumn Breeze do to defend the violation? Correct the violation?
   3. Should Nurses R Us be advising AT ALL on medications?

2. Johnny Aren is a registered nurse employed by Colored Leaves Assisted Living Community. Johnny is not the manager of the facility, but is in charge of the clinical operations of CLALC. He hand-picked 3 of the carestaff, Joan, June, and Joy, to go through state approved medication administration training. Johnny, along with these carestaff administer all the facility's medications to its residents. Whether nurse delegation was taking place is questionable. On the evening shift, on a cold November evening, June accidentally administers Mr. Ghost's cardiac medication to Mrs. Goblin, resulting in Mrs. Goblin being transported to Pumpkin Medical Center, where Mrs. Goblin requires cardioversion via a defibrillator and admission to the cardiac ICU for observation.
   1. If you were Johnny, what actions would you take?
   2. Was Johnny delegating?
   3. What could Johnny have done better?

3. Suzie Ouren is a registered nurse employed by Hunter's assisted living facility. Suzie, while she obviously knows a lot about the facility's residents and their conditions and treatments, only acts as the facility's administrator. In fact, the facility owner, Buck Doe, hired her in part, because of her clinical expertise. There are no other nurses employed at Hunter's. Caregiver Ivana routinely changes a wet-dry dressing on resident Vana Might, which she learned how to do from former facility employee, Bambi, RN. During a survey visit, the surveyor observes the dressing change and observes that it is being done incorrectly, that Vana Might's wound is not healing and cites Suzie Ouren, the facility administrator for, among other things, improper nursing delegation.
   1. Was Suzie delegating?
   2. Can caregiver Ivana continue to do the dressing change?
   3. What can Suzie do to protect her nursing license?