**Sample Template (Cut along outer edge of dotted line and fold)**

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| Wisconsin Act 198 Wis. Stat. § 146.29 2009 Wisconsin Act 198 requires a retail establishment that has a toilet facility that is designated for use by the establishment’s employees to permit a person who suffers from an eligible medical condition or uses and ostomy device to use the toilet facility under certain circumstances. | Civil Liability Exception Under Wis. Stat. § 895.512, if an employee of a retail establishment permits a person to use the establishment’s toilet facility, as required under Wis. Stat. § 146.29, the employee and the establishment are immune from civil liability for the death of or injury to the person, or an individual other than an employee who accompanies the person, that is caused by or during the use of the facility, unless the death or injury was caused by a willful or wanton act or omission of the employee. |
| **Customer Rights**  State law allows a customer who has an eligible medical condition or uses an ostomy device verified by their health care provider to use employee only restrooms when:  •The request is made during normal business hours.  •The customer requests access and shows this form.  •Three or more employees are working when the request is made.  •Restroom access does not create an obvious health or security risk to the individual, store, or its employees.  •A public restroom is not immediately available to the person.  For more information go to: <http://www.dhs.wisconsin.gov/localhealth/2009WIact198> | **Customer Access to Employee Restrooms**  I certify that \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ has an eligible medical condition or uses an ostomy device. Retail establishments must allow access to employee restrooms under state law or be subject to a fine.  This certification:  Expires  Add logo/seal here  Does not expire  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Signature of Approving Entity  Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |