



# **HEALTH EQUITY**

**LONG TERM CARE ADVISORY COUNCIL**  
**SEPTEMBER 8, 2020**

# COMMITTEE CHARGE

- Develop strategies so everyone in Wisconsin's Long Term Care programs has a fair and just opportunity to be as healthy as possible. Explore strategies to remove obstacles to health such as poverty, discrimination, and their consequences, including powerlessness and lack of access to good jobs with fair pay, quality education and housing, safe environments, and health care.
  - Provide advice and guidance on a cultural competency toolkit.
  - Provide advice and guidance on how to ensure access to technology is equitable.
  - Explore how the council can work with Division of Public Health (DPH) related to Wisconsin State Health Assessment.
  - Explore ways to engage with ethnically and geographically diverse groups.

# RECAP OF WHERE WE'VE BEEN: UNDERSTANDING EQUITY

- What we learned from Lola Awoyinka
- What we learned from Jeanne Ayers
- What we learned from Darin Harris and Steve Davis
- What we learned from COVID-19
- What we are learning from the current unrest and the racial equity movement

# WHERE WE'RE HEADING NEXT

- Cultural competency toolkit\*
- Access to technology\*
- WI state health assessment (SHA) AND state health improvement plan (SHIP)
- Ways to engage with ethnically and geographically diverse groups

*\*These discussions will occur today*

# WHERE WE'RE HEADING NEXT

- WI state health assessment (SHA) *AND* the state health improvement plan (SHIP)
  - LTCAC provided input on the SHA.
  - Full SHA process is complete.
  - DPH share the results with the LTCAC at a future meeting;
  - React/reflect on the results, help us think about how the results apply to the populations served by the Committee.
  - Include LTCAC as one of the stakeholder groups DPH will seek feedback from for the final SHA report and as a representative in the prioritization and planning process for the next SHIP

# WHERE WE'RE HEADING NEXT

- Ways to engage with ethnically and geographically diverse groups
  - Partner/power mapping
    - Who are we in relationships with
    - Who aren't we in relationship with that we should be
    - Shifts in transition of power
  - Tools for strengthening the capacity of communities to create their own healthy futures
  - Integration with Long-path and other Council charges

# BEYOND OUR CHARGES

- “Develop strategies so everyone in Wisconsin’s Long Term Care programs has a fair and just opportunity to be as healthy as possible. Explore strategies to remove obstacles to health such as poverty, discrimination, and their consequences, including powerlessness and lack of access to good jobs with fair pay, quality education and housing, safe environments, and health care.”
- Commitment and leadership
- “Three simple practices”

# **ACCESS TO TECHNOLOGY**

**ADVICE ON HOW TO ENSURE EQUITABLE ACCESS**



# DISCUSSION OUTLINE

- TODAY: Reiterate barriers already identified by the Council; identify any new or emerging barriers and issues
  - Identify how any barrier might be experienced differently by different people or groups.
- FUTURE: Take each barrier and brainstorm solutions:
  - Identify whether solutions respond to the unique needs of different groups
  - Prioritize recommendations of the Committee

## Community Resilience, Equity and Mental Health Considerations in Rapid Response

### Instructions

This tool is intended to be used as a decision-assistance tool during rapid response in emergencies or similar urgent high-risk scenarios to analyze action, policies, and guidance. The questions of this tool are designed to lead to strategies to prevent or mitigate adverse impacts and unintended consequences on marginalized populations in rapid response efforts.

This tool should be used when diverse representation and appropriate collaboration with impacted parties are not feasible because of an emergency and there is a lack of representation in emergency response structures. Include and document multiple voices in this process.

Name of action/policy/guidance being analyzed:

What is the goal of the action/policy/guidance?

*In Wisconsin, we take care of each other. Our well-being is bound to each other, and we refuse to leave anyone behind. It is our collective responsibility to cultivate strong, healthy communities.*

### Analysis

Who is likely to benefit most from this action/policy/guidance?

Who might be negatively impacted by this action/policy/guidance? These impacts may be based on access to resources, literacy levels, cultural practices, economic stability, power to make decisions, autonomy, safety, and civil protection of rights (e.g. ADA).

Which of the following populations may be impacted differently by this action/policy/guidance?

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Communities of color                            | <input type="checkbox"/> Older adults  | <input type="checkbox"/> LGBTQ communities   |
| <input type="checkbox"/> People who are housing insecure or have no home | <input type="checkbox"/> People living with physical and/or cognitive disabilities       | <input type="checkbox"/> Communities with limited access due to geographic reasons |
| <input type="checkbox"/> Native peoples and American Indians             | <input type="checkbox"/> Low-income communities  | <input type="checkbox"/> People who have been furloughed, laid off                 |
| <input type="checkbox"/> Those that are deaf and hard of hearing         | <input type="checkbox"/> Uninsured or underinsured                                       | <input type="checkbox"/> Newly deemed essential workers                            |
| <input type="checkbox"/> Undocumented members of the community           | <input type="checkbox"/> Non-native English speakers, immigrant, and refugee communities | <input type="checkbox"/> People with incarceration histories                       |

*In Wisconsin, we take care of each other. Our well-being is bound to each other, and we refuse to leave anyone behind. It is our collective responsibility to cultivate strong, healthy communities.*

# ISSUES/BARRIERS IDENTIFIED

- Access to devices themselves
- Access to broadband/connectivity
- Financial means to establish and maintain devices and services
- Willingness to utilize devices and services
- Digital literacy to operate the devices and services (access to training, devices/services in a format that is understandable/operable by the person)
- Any new or emerging barriers to list?

# WHO MIGHT BE IMPACTED DIFFERENTLY

- ☐ Communities of color (all)
- ☐ Older adults
- ☐ LGBTQ communities
- ☐ People who are housing insecure or have no home
- ☐ People living with physical and/or cognitive disabilities
- ☐ Communities with limited access due to geographic reasons
- ☐ Native peoples and American Indians
- ☐ Low-income communities
- ☐ People who have been furloughed, laid off
- ☐ Those that are deaf and hard of hearing
- ☐ Uninsured or underinsured
- ☐ Newly deemed essential workers
- ☐ Undocumented members of the community
- ☐ Non-native English speakers, immigrant, and refugee communities
- ☐ People with incarceration histories

# SUMMARY OF NEXT STEPS

- Finalize equity issues/barriers identified by the Council
- Discussion at future meeting re: strategies for addressing identified barriers